

**Supporting Information for**

**Single-Step Insertion of Organic Sulfur into a Fe<sub>6</sub>C Carbide Carbonyl Cluster, Including the Natural Amino Acid *L*-Cysteine: Vibrational Circular Dichroism and Chirality Transfer**

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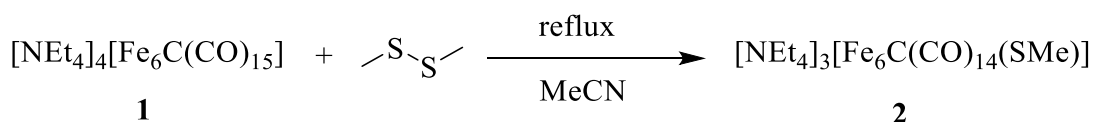
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## Experimental

### General procedures

All reactions and sample manipulations were carried out under an inert nitrogen atmosphere using standard Schlenk techniques and rigorously dried solvents. All reagents were commercial available with the highest purity and used without further purification, with the exception of compound **1**, which has been synthesized according to the literature.<sup>1</sup> Analyses of C, H and N were obtained with a Thermo Quest Flash EA 1112NC instrument. IR spectra were recorded on a Perkin Elmer Spectrum One interferometer in CaF<sub>2</sub> cells. <sup>1</sup>H and <sup>13</sup>C {<sup>1</sup>H} NMR measurements were acquired on Varian Inova 600 MHz and Bruker Ascend Avance Neo 600 MHz spectrometers. Chemical shifts for both <sup>1</sup>H and <sup>13</sup>C {<sup>1</sup>H} NMR were referenced to the residual protonated fraction of the solvent. Molecular structures were visualized and illustrated using Mercury software.<sup>2</sup>

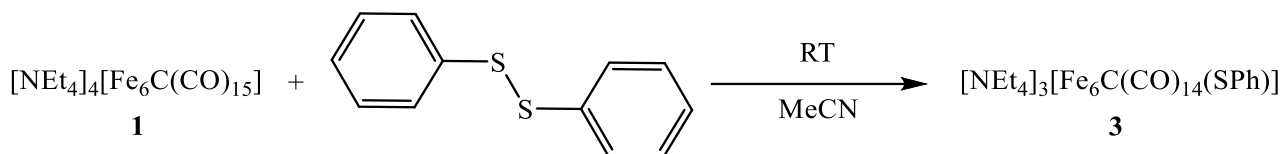
### Synthesis of [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(SCH<sub>3</sub>)] (**2**)



Dimethyl disulfide (108  $\mu\text{L}$ , 1.21 mmol) was added dropwise in small portions, over a period of 1 h, to a solution of **1** (0.390 g, 0.303 mmol) in CH<sub>3</sub>CN (25 mL). The resulting mixture was stirred at refluxing temperature for 30 min. Then, the solvent was removed under reduced pressure and the residue washed with water (2 $\times$ 20 mL), toluene (2 $\times$ 10 mL), THF (3 $\times$ 10 mL) and extracted, first, with acetone (20 mL) and, then, with CH<sub>3</sub>CN (20 mL). The acetone solution contained a mixture of **2**, **6** and **7**, as evidenced by IR analysis. Purer **2** was present in the CH<sub>3</sub>CN solution. Slow diffusion of n-hexane (2 mL) and di-isopropyl-ether (40 mL) on the CH<sub>3</sub>CN solution afforded crystals of **2** suitable for SC-XRD analyses (0.196 g, yield 55% based on Fe).

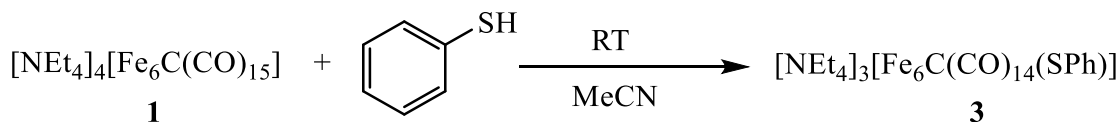
**[NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(SCH<sub>3</sub>)] (**2**)**. C<sub>40</sub>H<sub>63</sub>Fe<sub>6</sub>N<sub>3</sub>O<sub>14</sub>S (1177.09): calcd. (%): C 40.82, H 5.39, N 3.57; found: C 41.04, H 5.12, N 3.33. FT-IR (CH<sub>3</sub>CN, 298 K)  $\nu_{\text{CO}}$ : 1907(s), 1734(w) cm<sup>-1</sup>; FT-IR (nujol mull, 298 K)  $\nu_{\text{CO}}$ : 1893(s), 1708(w) cm<sup>-1</sup>. <sup>1</sup>H NMR (CD<sub>3</sub>CN, 298 K)  $\delta_{\text{H}}$ : 3.19 (br, CH<sub>2</sub>, cation), 1.22 (br, CH<sub>3</sub>, cation) ppm. <sup>13</sup>C {<sup>1</sup>H} NMR (CD<sub>3</sub>CN, 298 K)  $\delta_{\text{C}}$ : 237.9 (CO)\*, 53.3 (CH<sub>2</sub>, cation), 22.3 (S-CH<sub>3</sub>) 8.0 (CH<sub>3</sub>, cation). \*Other carbonyl species present: **1** ( $\delta_{\text{C}}$  = 245.4 ppm), and **6** ( $\delta_{\text{C}}$  = 228.9 ppm).

### Synthesis of [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(SPh)] (3)



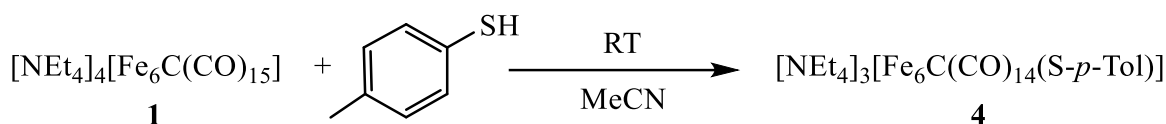
A CH<sub>3</sub>CN solution (2 mL) of phenyl disulfide (30 mg, 0.136 mmol) was added dropwise in small portions, over a period of 1 h, to a solution of **1** (0.350 g, 0.272 mmol) in CH<sub>3</sub>CN (25 mL). The resulting mixture was stirred at room temperature for 1 hour. Then, the solvent was removed under reduced pressure and the residue washed with water (2×20 mL), toluene (2×10 mL), THF (4×10 mL) and extracted, first, with acetone (20 mL) and, then, with CH<sub>3</sub>CN (20 mL). The acetone solution contained a mixture of **3**, **6** and **7**, as evidenced by IR analysis. Purer **3** was present in the CH<sub>3</sub>CN solution. Slow diffusion of n-hexane (2 mL) and di-isopropyl-ether (40 mL) on the CH<sub>3</sub>CN solution afforded crystals of **3** suitable for SC-XRD analyses (0.202 g, yield 60% based on Fe).

**NOTE:** The same compound can be obtained using 1 eq. PhSH added directly as a liquid, at room temperature, instead of PhSSPh.



**[NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(SPh)] (3).** C<sub>45</sub>H<sub>65</sub>Fe<sub>6</sub>N<sub>3</sub>O<sub>14</sub>S (1239.16): calcd. (%): C 43.61, H 5.29, N 3.39; found: C 43.39, H 5.40, N 3.08. FT-IR (CH<sub>3</sub>CN, 298 K)  $\nu_{\text{CO}}$ : 1914(s), 1733(w) cm<sup>-1</sup>; FT-IR (nujol mull, 298 K)  $\nu_{\text{CO}}$ : 1898(s), 1731(w) cm<sup>-1</sup>. <sup>1</sup>H NMR (CD<sub>3</sub>CN, 298 K)  $\delta_{\text{H}}$ : 6.50-7.16 (m, SPh), 3.17 (br, CH<sub>2</sub>, cation), 1.23 (br, CH<sub>3</sub>, cation) ppm. <sup>13</sup>C{<sup>1</sup>H} NMR (CD<sub>3</sub>CN, 298 K)  $\delta_{\text{C}}$ : 237.5 (CO)\*, 134.3, 131.2, 127.5, 126.0 (CH, SPh), 54.7 (CH<sub>2</sub>, cation), 9.4 (CH<sub>3</sub>, cation). \* Other carbonyl species present: **1** ( $\delta_{\text{C}}$  = 245.4 ppm), **6** ( $\delta_{\text{C}}$  = 228.9 ppm).

### 4.4 Synthesis of [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(S-*p*-Tol)] (4)



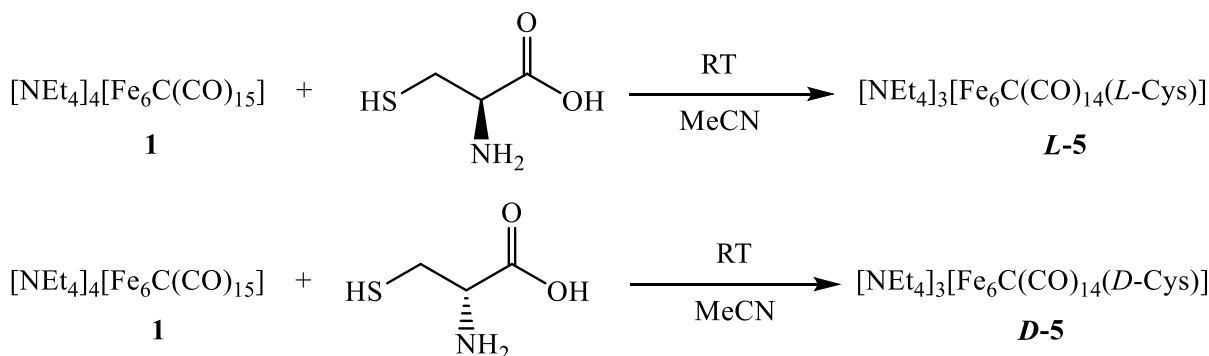
A CH<sub>3</sub>CN solution (4 mL) of p-thiocresol (33 mg, 0.260 mmol) was added dropwise in small portions, over a period of 1 h, to a solution of **1** (0.320 g, 0.249 mmol) in CH<sub>3</sub>CN (25 mL). The resulting mixture was stirred at room temperature for 1 hour. Then, the solvent was removed under reduced pressure, and the residue washed with water (3×20 mL), toluene (2×10 mL), THF (3×10 mL) and extracted, first, with acetone (20 mL) and, then, with CH<sub>3</sub>CN (20 mL). The acetone solution contained a mixture of **4**, **6** and **7**, as evidenced by IR analysis. Purer **4** was present in the CH<sub>3</sub>CN solution. Slow

diffusion of n-hexane (2 mL) and di-isopropyl-ether (40 mL) on the CH<sub>3</sub>CN solution afforded crystals of **4** suitable for SC-XRD analyses (0.156 g, yield 50% based on Fe).

**NOTE:** A similar reaction was observed by adding 2.5 eq. of p-thiocresol directly as a solid, and heating the solution at refluxing temperature for 1 h. Then, the work-up proceeded as described above.

**[NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(S-*p*-Tol)] (**4**).** C<sub>46</sub>H<sub>67</sub>Fe<sub>6</sub>N<sub>3</sub>O<sub>14</sub>S (1253.18): calcd. (%): C 44.09, H 5.39, N 3.35; found: C 44.22, H 5.11, N 3.07. FT-IR (CH<sub>3</sub>CN, 298 K) ν<sub>CO</sub>: 1914(s), 1718(w) cm<sup>-1</sup>. <sup>1</sup>H NMR (CD<sub>3</sub>CN, 298 K) δ<sub>H</sub>: 6.59-7.05 (m, p-SC<sub>6</sub>H<sub>4</sub>Me), 3.17 (br, CH<sub>2</sub>, cation), 2.16 (s, p-SC<sub>6</sub>H<sub>4</sub>Me), 1.24 (br, CH<sub>3</sub>, cation) ppm. <sup>13</sup>C{<sup>1</sup>H} NMR (CD<sub>3</sub>CN, 298 K) δ<sub>C</sub>: 236.7 (CO)\*, 134.9, 133.3, 130.3, 127.4 (CH, p-SC<sub>6</sub>H<sub>4</sub>Me), 55.3 (CH<sub>2</sub>, cation), 20.9 (p-SC<sub>6</sub>H<sub>4</sub>Me), 10.0 (CH<sub>3</sub>, cation). \* Other carbonyl species present: **1** (δ<sub>C</sub> = 244.6 ppm), **6** (δ<sub>C</sub> = 228.0 ppm), and **7** (δ<sub>C</sub> = 226.3, 222.4, 220.2 ppm).

### Synthesis of [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(L-Cys)] (**L-5**) and [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(D-Cys)] (**D-5**)



L- or D-Cysteine (37.3 mg, 0.309 mmol) solubilized in the minimum amount of water, was added drop-wise in small portions, over a period of 2 h, to a solution of **1** (0.398 g, 0.309 mmol) in CH<sub>3</sub>CN (25 mL). The resulting mixture was stirred at room temperature for 1 hour. Then, the solvent was removed under reduced pressure and the residue washed with water (2×10 mL), toluene (2×10 mL), THF (3×10 mL) and extracted, first, with acetone (20 mL) and, then, with CH<sub>3</sub>CN (20 mL). The acetone solution contained a mixture of **5**, **6** and **7**, as evidenced by IR analysis. The CH<sub>3</sub>CN solution contained a purer solution of product **5**, which has been characterized by IR and VCD spectroscopy (0.153 g, yield 40% based on Fe).

**[NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(L- or D-Cys)] (**5**).** C<sub>45</sub>H<sub>66</sub>Fe<sub>6</sub>N<sub>4</sub>O<sub>16</sub>S (1286.16): calcd. (%): C 42.02, H 5.17, N 4.36; found: C 41.84, H 5.39, N 4.05. FT-IR (CH<sub>3</sub>CN, 298 K) ν<sub>CO</sub>: 1917(s), 1720(w) cm<sup>-1</sup>. <sup>1</sup>H NMR (CD<sub>3</sub>CN, 298 K) δ<sub>H</sub>: 3.16 (br, CH<sub>2</sub>, cation), 1.20 (br, CH<sub>3</sub>, cation) ppm (the resonances of cysteine are hidden by the broad resonances of cation, solvent and water). <sup>13</sup>C{<sup>1</sup>H} NMR (CD<sub>3</sub>CN, 298 K) δ<sub>C</sub>: 238.5 (CO)\*, 55.4 (CH<sub>2</sub>, cation), 9.5 (CH<sub>3</sub>, cation). \*Other carbonyl species present: **1** (δ<sub>C</sub> = 245.4 ppm), **6** (δ<sub>C</sub> = 228.8 ppm), and **7** (δ<sub>C</sub> = 227.1, 223.2, 221.0 ppm). The resonances of cysteine are too weak to be detected.

## VCD studies of [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(L-Cys)] (L-5) and [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(D-Cys)] (D-5)

### *Sample preparation*

L-cysteine or D-cysteine (4.60 mg, 0.0388 mmol) was suspended in D<sub>2</sub>O (0.4 mL), and put in an ultrasound bath for 15 min up to complete dissolution. Then, the cysteine solution was added dropwise, over a period of 1 hour, to a solution of **1** (0.125 g, 0.0970 mmol) in CH<sub>3</sub>CN (18 mL) kept under Argon atmosphere. The resulting mixture was stirred at room temperature for 30 min, and the reaction was monitored by FT-IR spectroscopy. When the IR spectrum of the reaction mixture showed the  $\nu_{CO}$  band of **5** as the main product of the reaction, a small portion of the solution was transferred under Ar in the BaF<sub>2</sub> IR cell used for the VCD analysis.

### *VCD Measurement*

Vibrational Circular Dichroism (VCD) measurements were performed on a ChiralIR-2X FT-VCD spectrometer (Biotools, Inc.) equipped with single PEM operating at 36 kHz and a resolution of 8 cm<sup>-1</sup>, with parameters optimized for 1600 cm<sup>-1</sup>, interfaced to a computer employing ChiralIR-2X software and Grams AI for data treatment. Every different experimental condition was tested at least twice from independent samples, employing distilled and degassed CH<sub>3</sub>CN as the solvent of the cluster and D<sub>2</sub>O as solvent for the L- and D-cysteine. Samples were loaded under Ar atmosphere in a BaF<sub>2</sub> IR cell with two windows separated by a 0.1 mm Teflon spacer; the approximate concentration of all cluster samples was around 3.5 mM, affording a IR relative absorbance between 0.3 and 0.6 units. The final spectra were averaged from at least 3 blocks, each composed of 3500 interferometric scans accumulated for 30 min or more. Baseline corrections using the spectra of the relevant solvent and blank tests, obtained under the same conditions, were performed. The final VCD spectrum of each enantiomer was obtained by subtracting the spectrum of the opposite enantiomer and halving the result. This approach effectively removes artifacts arising from the solvent, cell positioning and geometry, and for baseline irregularities.

## DFT Studies

### *Clusters' optimization and qualitative analysis*

All geometries here reported have been optimized using the composite method PBEh-3c<sup>3</sup> using a triple zeta basis set (def2-TZVPP)<sup>4</sup> using the C-PCM<sup>5</sup> as implicit solvation model, when solution is considered. The level of theory has been chosen based on previous calculation on similar structures,<sup>6</sup> and confirmed by comparing the optimized structures of **2-4** with those determined by SC-XRD based on RMSD values (Table S1). To remove the complexity of the ionic pair, the three [NEt<sub>4</sub>]<sup>+</sup> cations have been removed. Due to the highly charged system, a big and diffused basis set has been used (def2-QZVPPD) and compared to a smaller basis set (def2-TZVPP). From the accordance and the small variation of these values, the work proceeded employing the more manageable def2-TZVPP basis set.

For the calculation of the critical points the software used was MultiWFN,<sup>7</sup> while for Non-Covalent Interaction index surfaces the NCIPLOT<sup>8</sup> software (version 4.2) was employed.

### *VCD simulations*

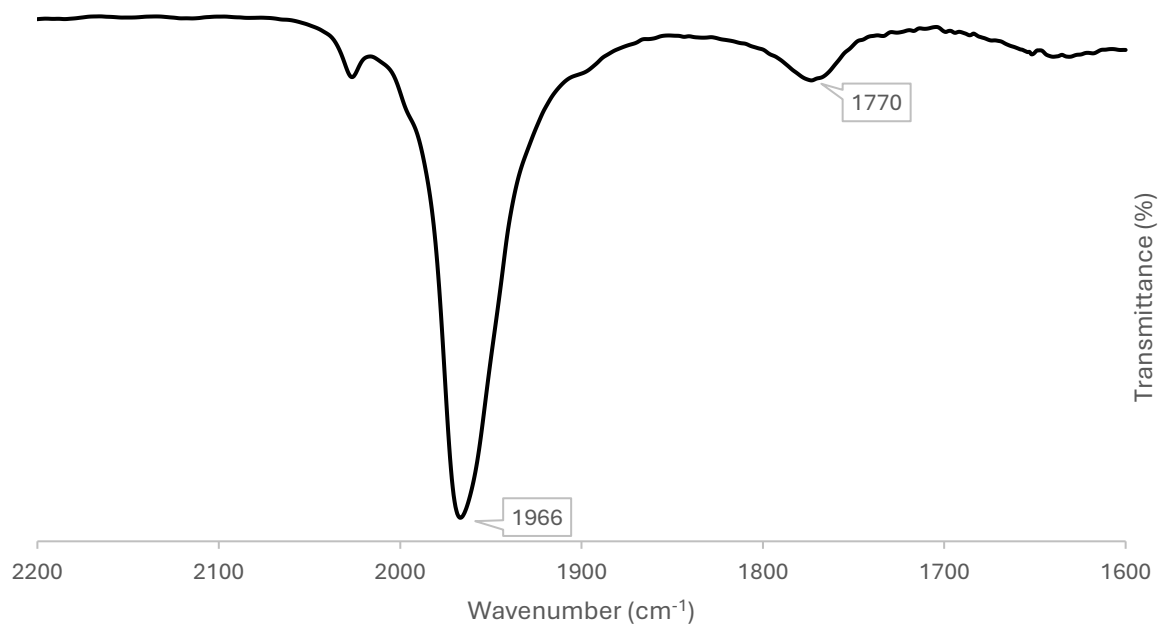
DFT calculations to obtain simulated VCD spectra of compound **L-5** were carried out employing a molecular dynamic calculation at GFN1-xTB on the [Fe<sub>6</sub>C(CO)<sub>14</sub>(L-Cys)]<sup>3-</sup> geometry, including CH<sub>3</sub>CN as implicit solvation with the ALPB model.<sup>6</sup> The geometries above 4 kcal/mol or the duplicated geometries have been sorted out. For all the remaining 22 conformers, the vibrational graphs – both IR and VCD - have been computed, weighted on the Boltzmann population and convoluted using a Lorentzian line shape for each transition have been used, using 20 cm<sup>-1</sup> as full width half maximum. From this calculation 8 snapshots have been considered and optimized with ORCA 5.0.4 to PBEh-3cdef2-TZVP, including CH<sub>3</sub>CN as implicit solvation thanks to the C-PCM model. Using Gaussian16 Revision A.03, the 8 snapshots were furthermore refined at wb97xddef2-TZVP level maintaining CH<sub>3</sub>CN as implicit solvent with C-PCM model.

To simulate VCD and IR spectra of free *L*-cysteine, its zwitterionic form has been computed after a conformational search, conducted at the GFN2-xTB<sup>6</sup> level using GOAT algorithm in ORCA (version 6.0).<sup>9</sup> The conformational space has been reduced using the Principal Component Analysis on the eigenvalues of the distance matrix and clustering the conformers in 30 groups.

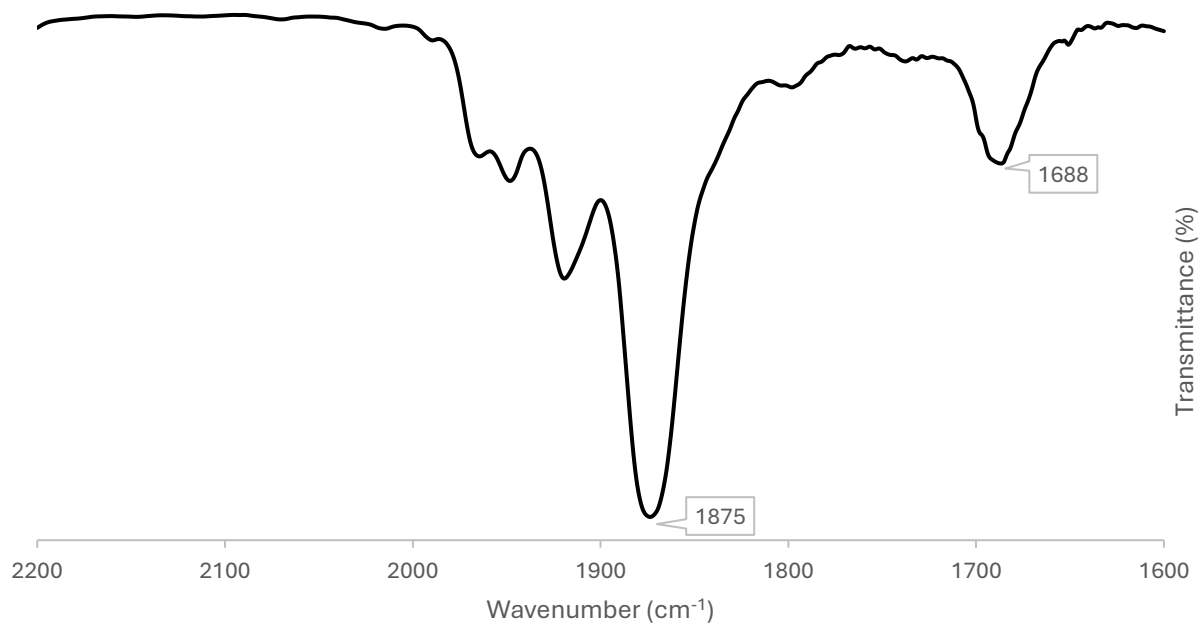
## X-ray Crystallographic Study

Crystal data and collection details for the new clusters **2-4**, and the side products  $[\text{NEt}_4]_5[\text{Fe}_6\text{C}(\text{CO})_{15}][\text{Cl}]$ , and  $[\text{NEt}_4]_3[\text{Fe}_4\text{C}(\text{CO})_{12}][\text{Cl}] \cdot \text{H}_2\text{O}$  are reported in Table S5.  $[\text{NEt}_4]_5[\text{Fe}_6\text{C}(\text{CO})_{15}][\text{Cl}]$ ,  $[\text{NEt}_4]_3[\text{Fe}_4\text{C}(\text{CO})_{12}][\text{Cl}] \cdot \text{H}_2\text{O}$  have been isolated as side products during the work-up of some of the reactions which afforded **2-5**, and contain the cluster anions **1** and **8**, respectively, already known in the literature.

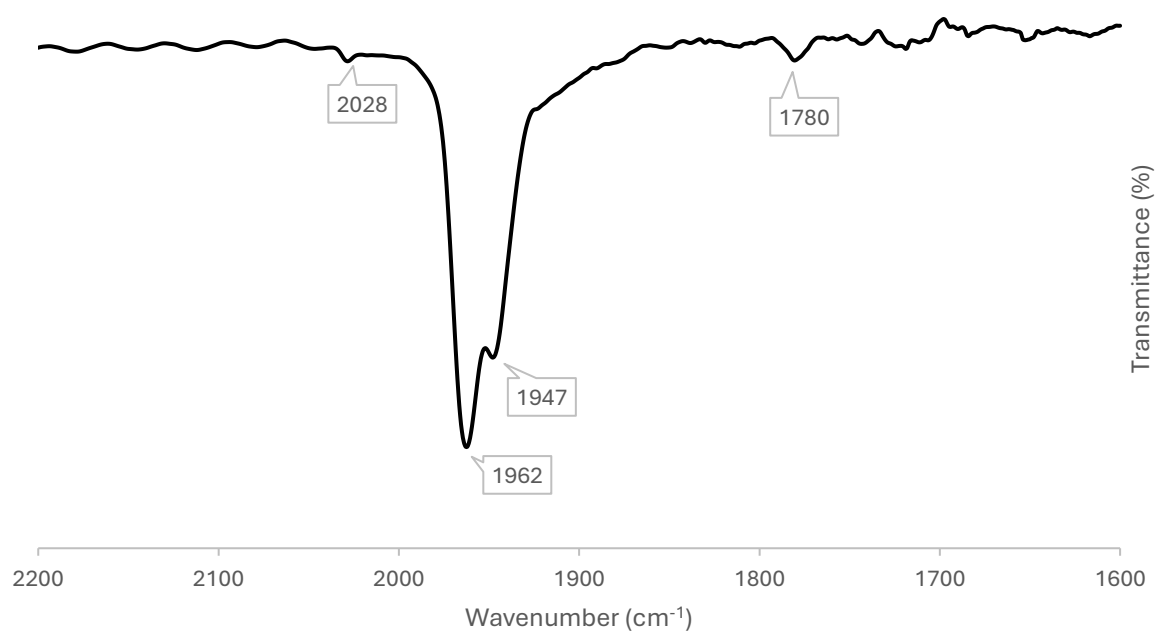
The diffraction experiments were carried out on a Bruker APEX II diffractometer equipped with a PHOTON2 detector using Mo–K $\alpha$  radiation. Data were corrected for Lorentz polarization and absorption effects (empirical absorption correction SADABS).<sup>10</sup> Structures were solved by direct methods and refined by full-matrix least-squares based on all data using  $F^2$ .<sup>11</sup> Hydrogen atoms were fixed at calculated positions and refined by a riding model, unless otherwise stated.



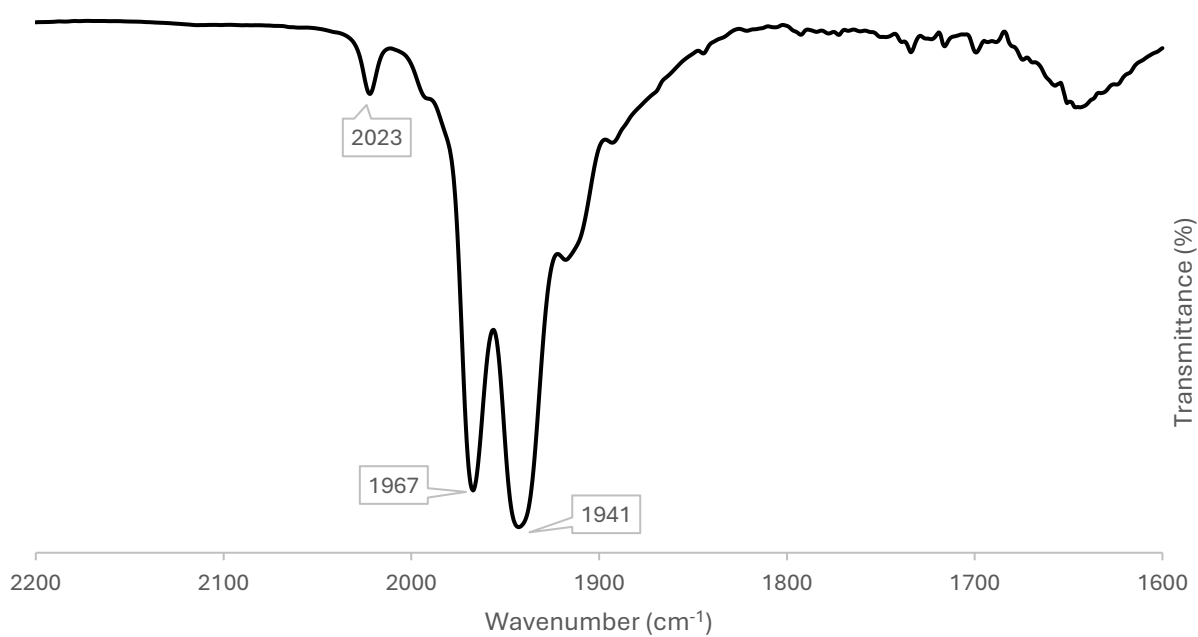
**Figure S1.** IR spectrum in the  $\nu_{\text{CO}}$  region of  $[\text{NEt}_4]_2[\text{Fe}_6\text{C}(\text{CO})_{16}]$  (**6**) recorded in  $\text{CH}_3\text{CN}$ .



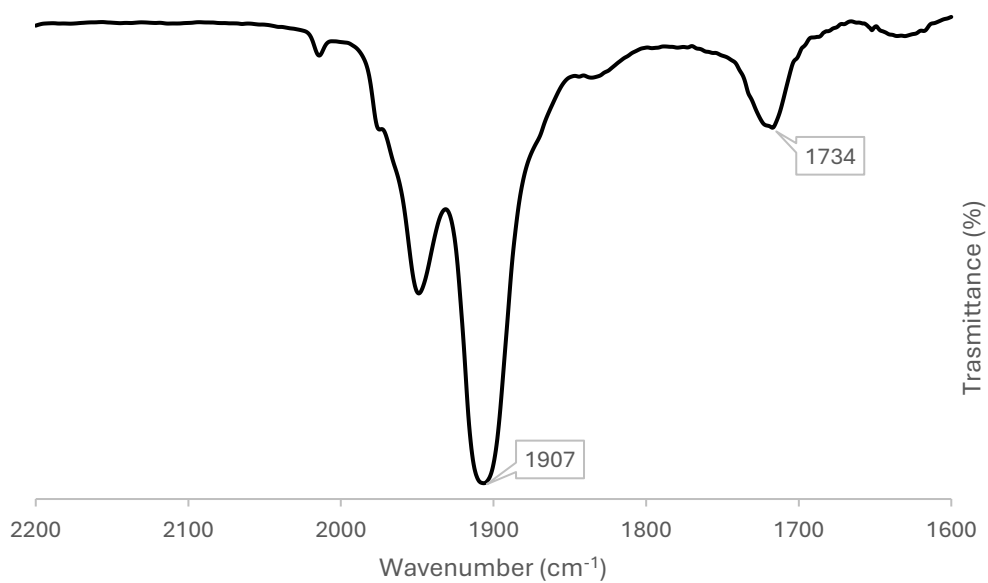
**Figure S2.** IR spectrum in the  $\nu_{\text{CO}}$  region of  $[\text{NEt}_4]_4[\text{Fe}_6\text{C}(\text{CO})_{15}]$  (**1**) recorded in  $\text{CH}_3\text{CN}$ .



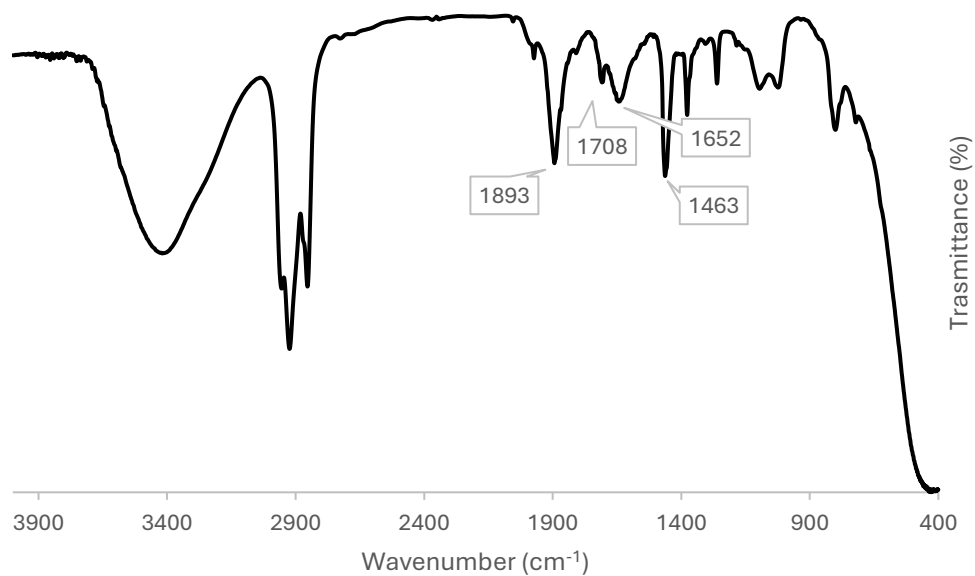
**Figure S3.** IR spectrum in the  $\nu_{\text{CO}}$  region of  $[\text{NEt}_4]_2[\text{Fe}_5\text{C}(\text{CO})_{14}]$  (**7**) recorded in THF.



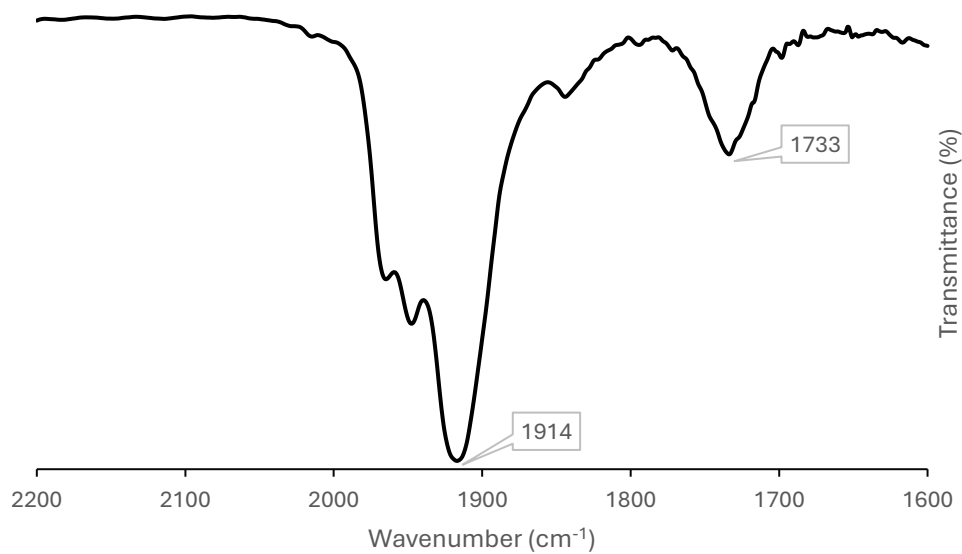
**Figure S4.** IR spectrum in the  $\nu_{\text{CO}}$  region of  $[\text{NEt}_4]_2[\text{Fe}_4\text{C}(\text{CO})_{12}]$  (**8**) recorded in THF.



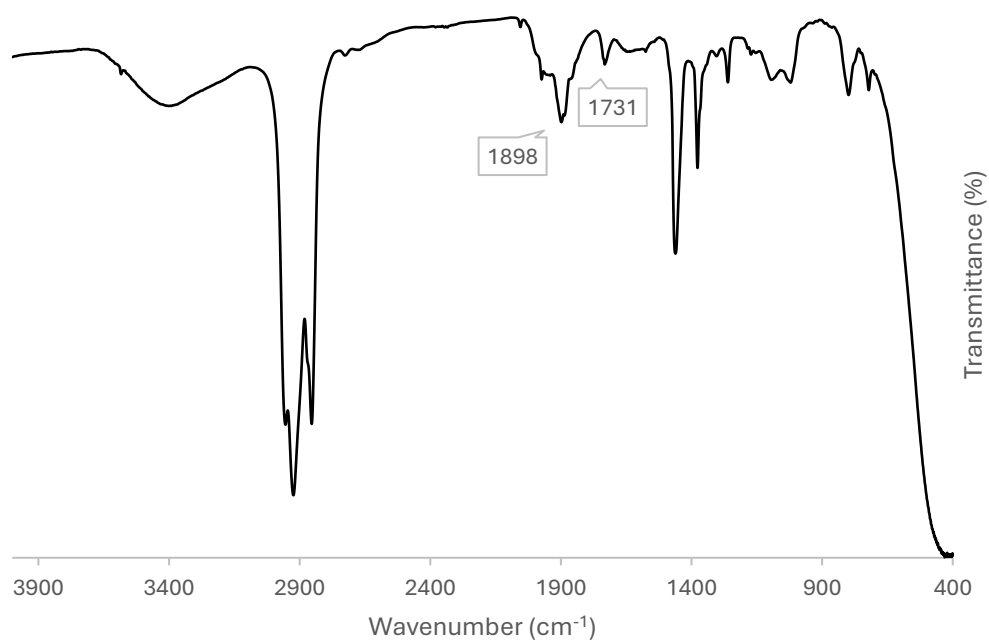
**Figure S5.** IR spectrum in the  $\nu_{\text{CO}}$  region of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SMe})]$  (**2**) recorded in  $\text{CH}_3\text{CN}$ .



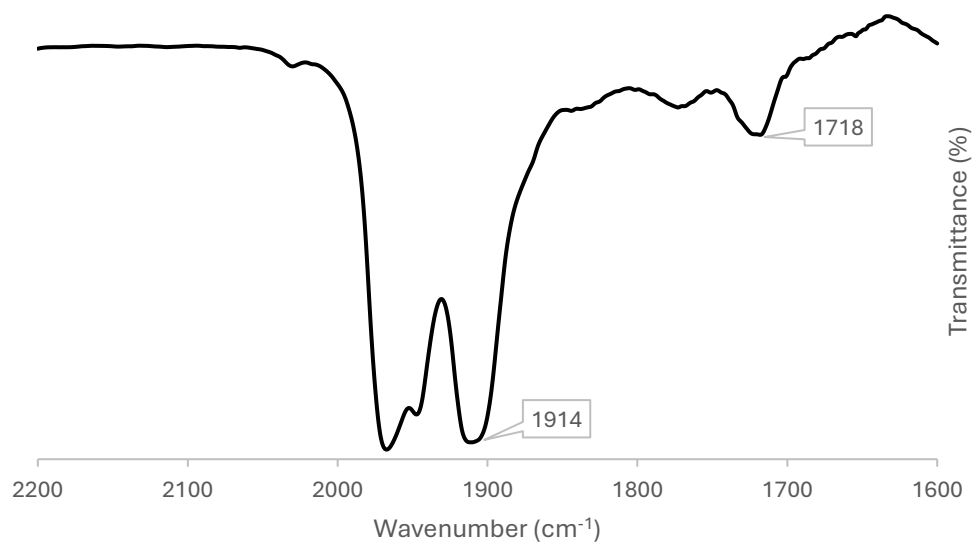
**Figure S6.** IR spectrum of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SMe})]$  (**2**) in nujol mull.



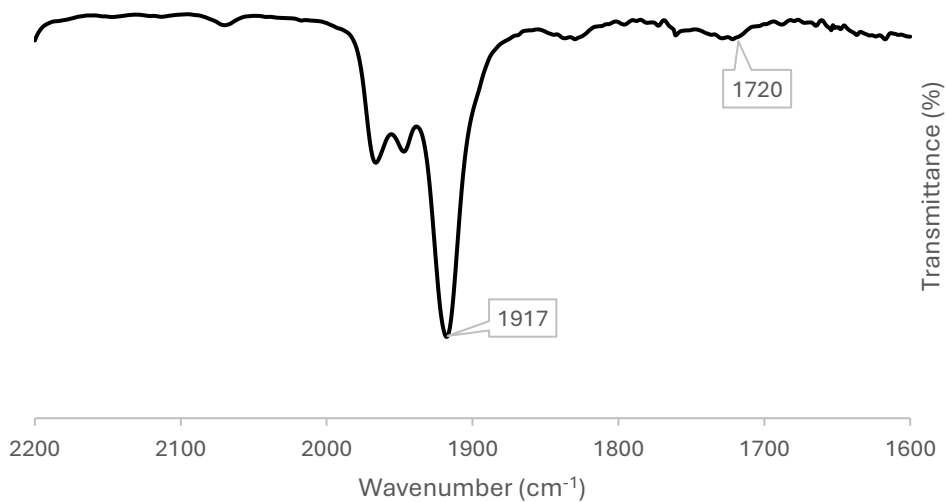
**Figure S7.** IR spectrum in the  $\nu_{\text{CO}}$  region of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SPh})]$  (**3**) recorded in  $\text{CH}_3\text{CN}$ .



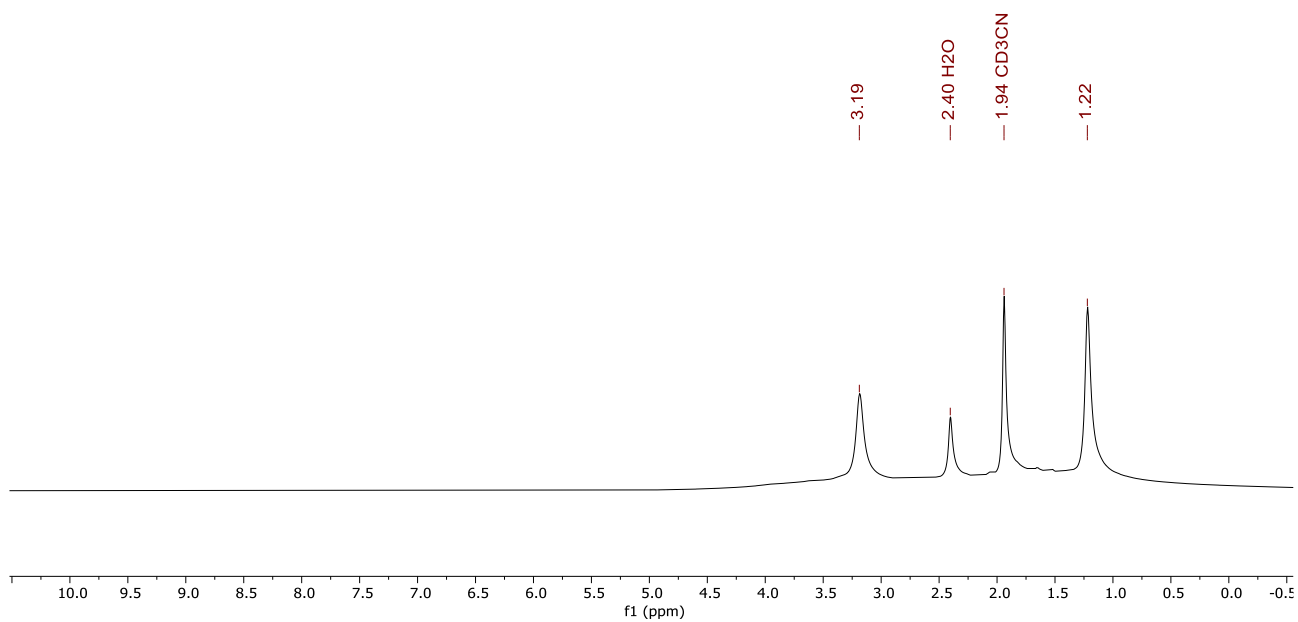
**Figure S8.** IR spectrum of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SPh})]$  (**3**) in nujol mull.



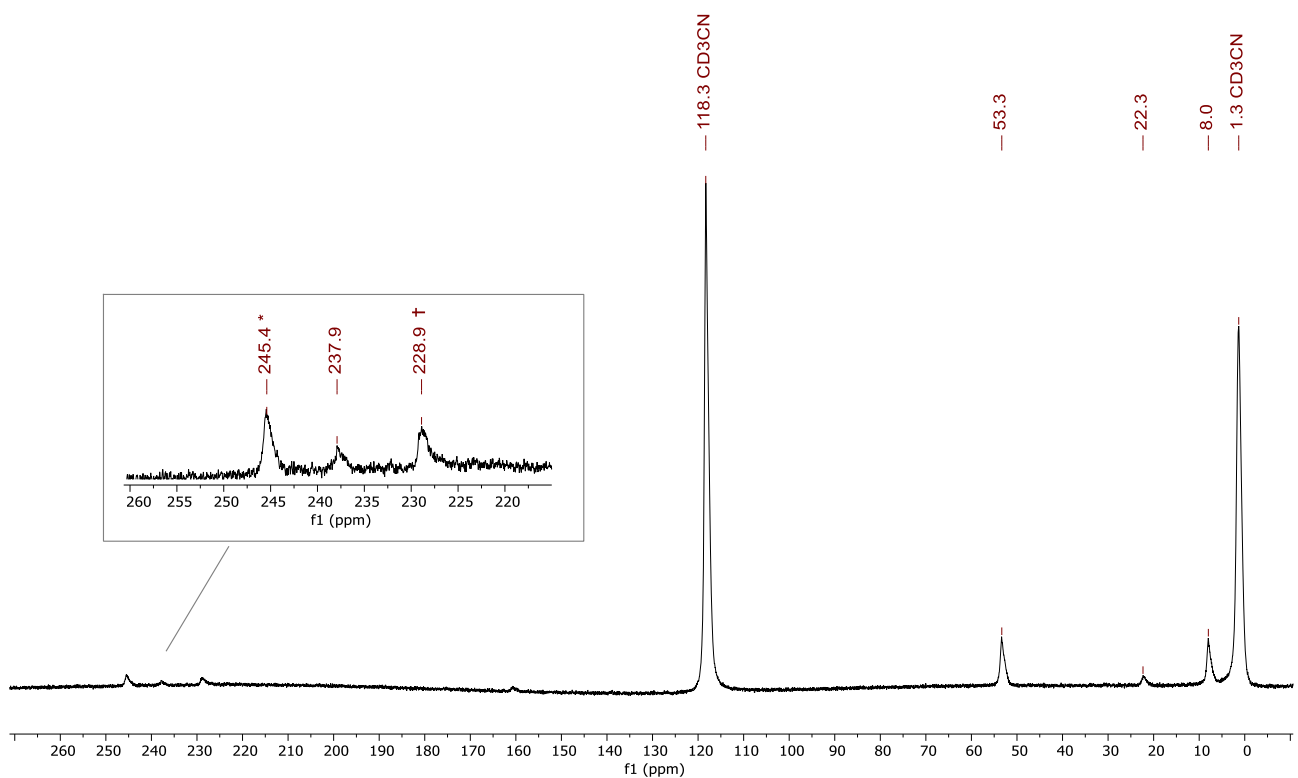
**Figure S9.** IR spectrum in the  $\nu_{\text{CO}}$  region of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{p-SC}_6\text{H}_4\text{Me})]$  (**4**) recorded in  $\text{CH}_3\text{CN}$ .



**Figure S10.** IR spectrum in the  $\nu_{\text{CO}}$  region of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{L-Cys})]$  (**L-5**) recorded in  $\text{CH}_3\text{CN}$ .

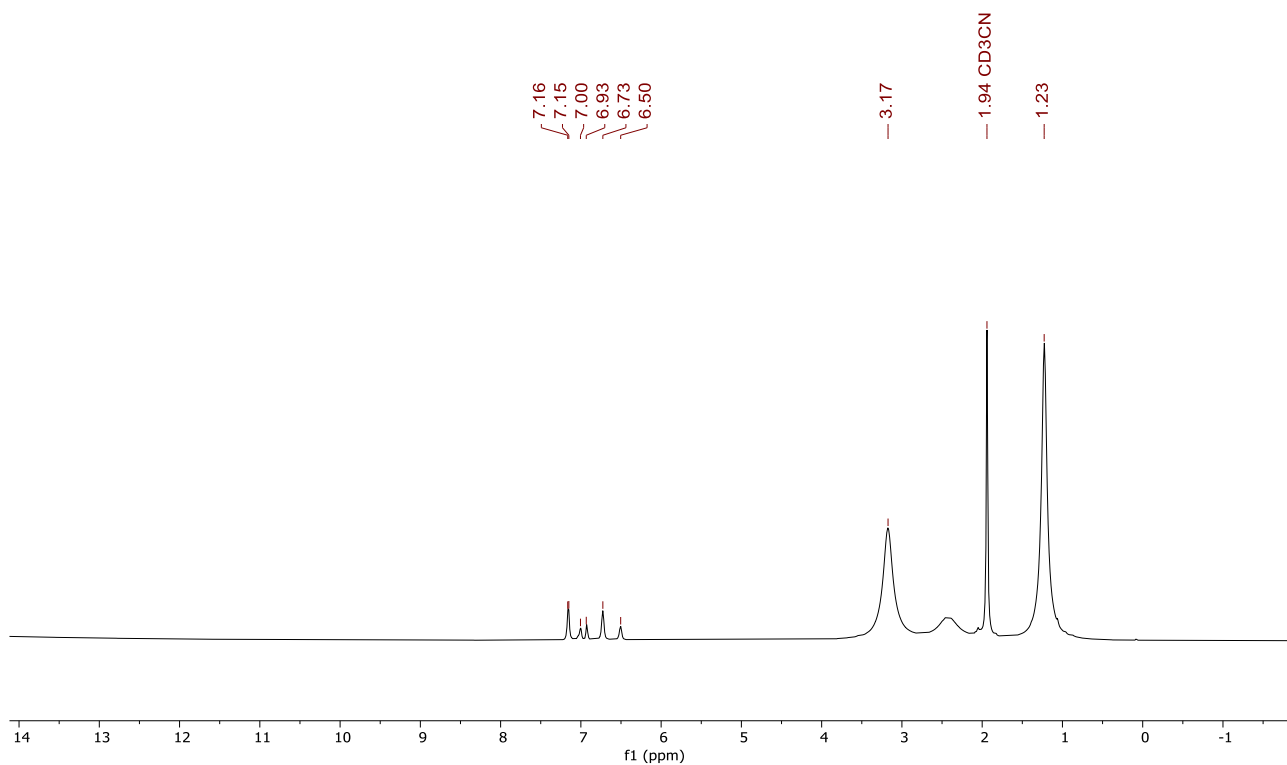


**Figure S11.**  $^1\text{H}$  NMR spectrum of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SMe})]$  (**2**) recorded in  $\text{CD}_3\text{CN}$  at 298 K.

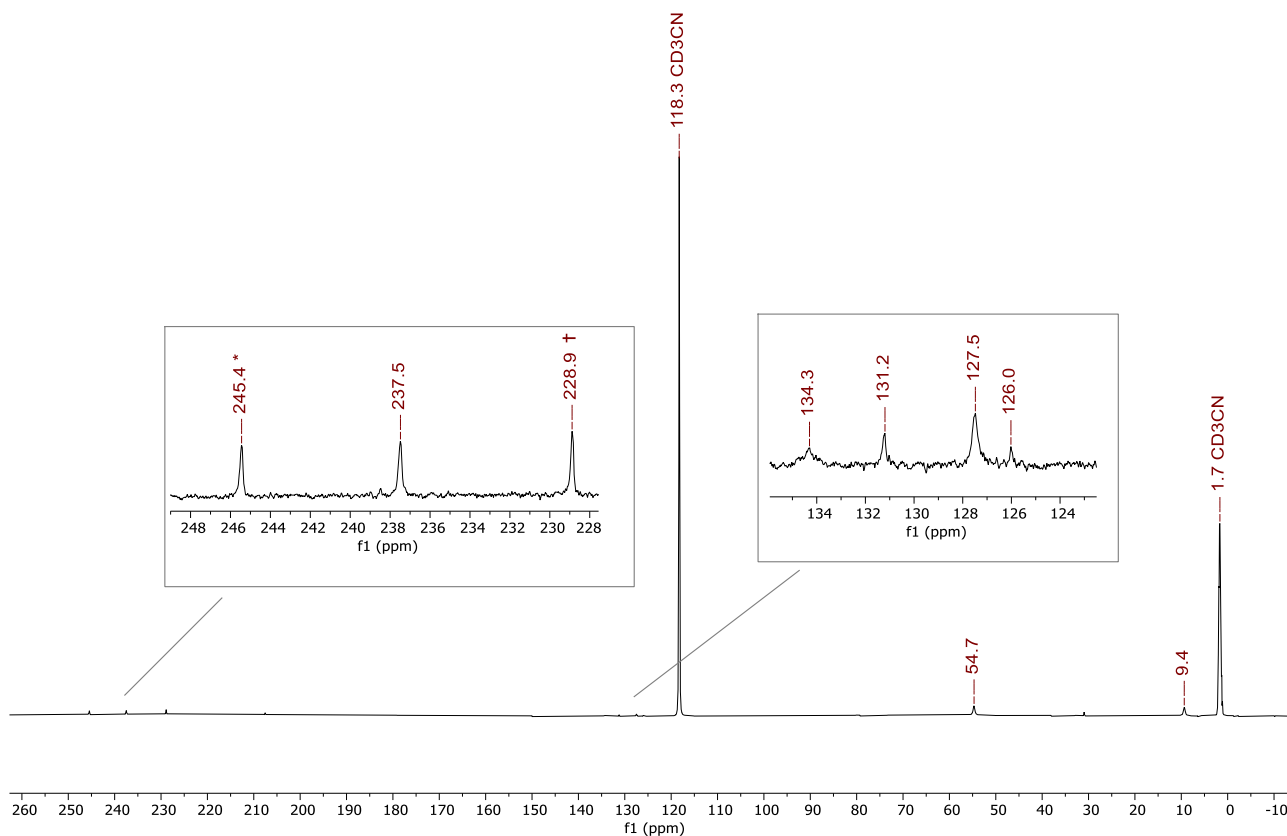


**Figure S12.**  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SMe})]$  (**2**) recorded in  $\text{CD}_3\text{CN}$  at 298 K.

\*  $[\text{NEt}_4]_4[\text{Fe}_6\text{C}(\text{CO})_{15}]$  (**1**); †  $[\text{NEt}_4]_2[\text{Fe}_6\text{C}(\text{CO})_{16}]$  (**6**)

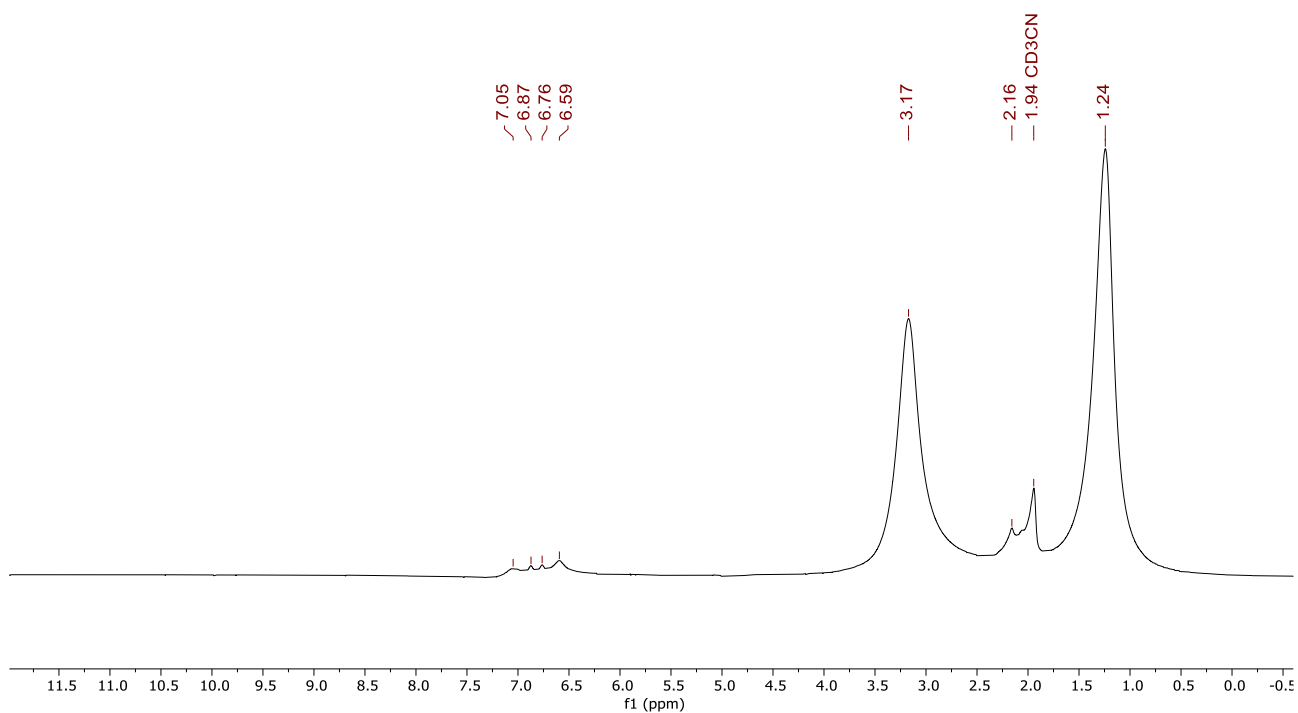


**Figure S13.**  $^1\text{H}$  NMR spectrum of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SPh})]$  (**3**) recorded in  $\text{CD}_3\text{CN}$  at 298 K.

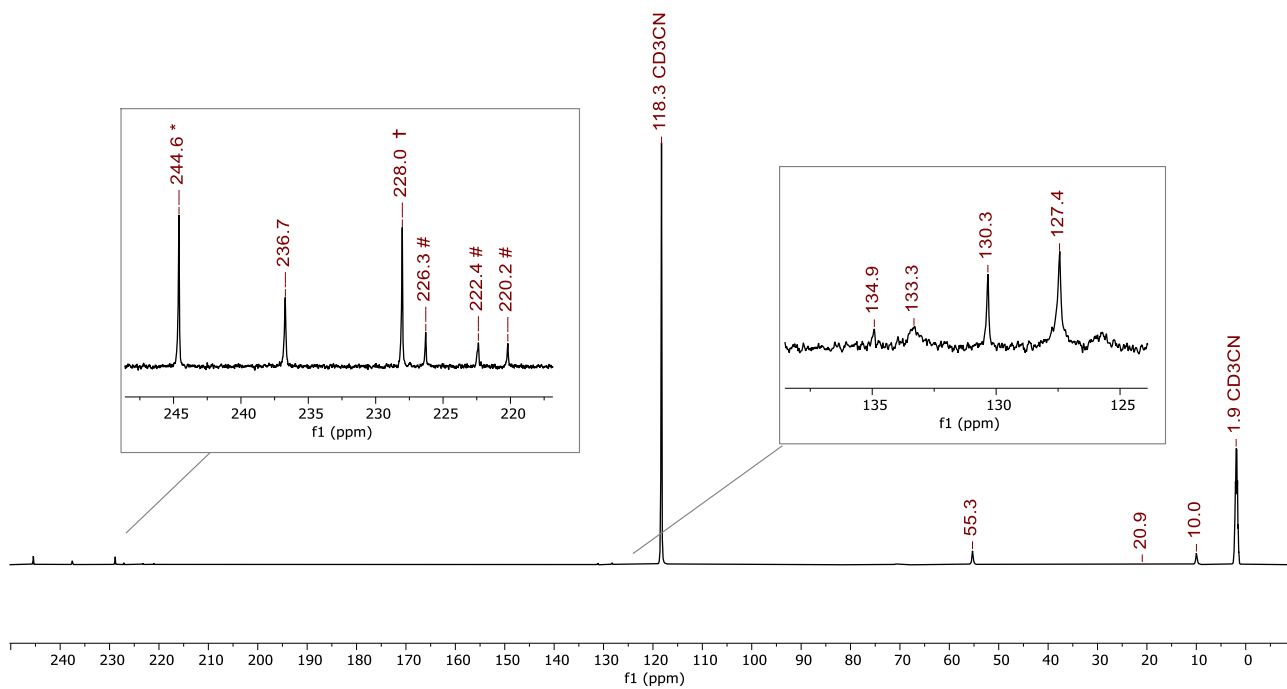


**Figure S14.**  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SPh})]$  (**3**) recorded in  $\text{CD}_3\text{CN}$  at 298 K.

\*  $[\text{NEt}_4]_4[\text{Fe}_6\text{C}(\text{CO})_{15}]$  (**1**); †  $[\text{NEt}_4]_2[\text{Fe}_6\text{C}(\text{CO})_{16}]$  (**6**)

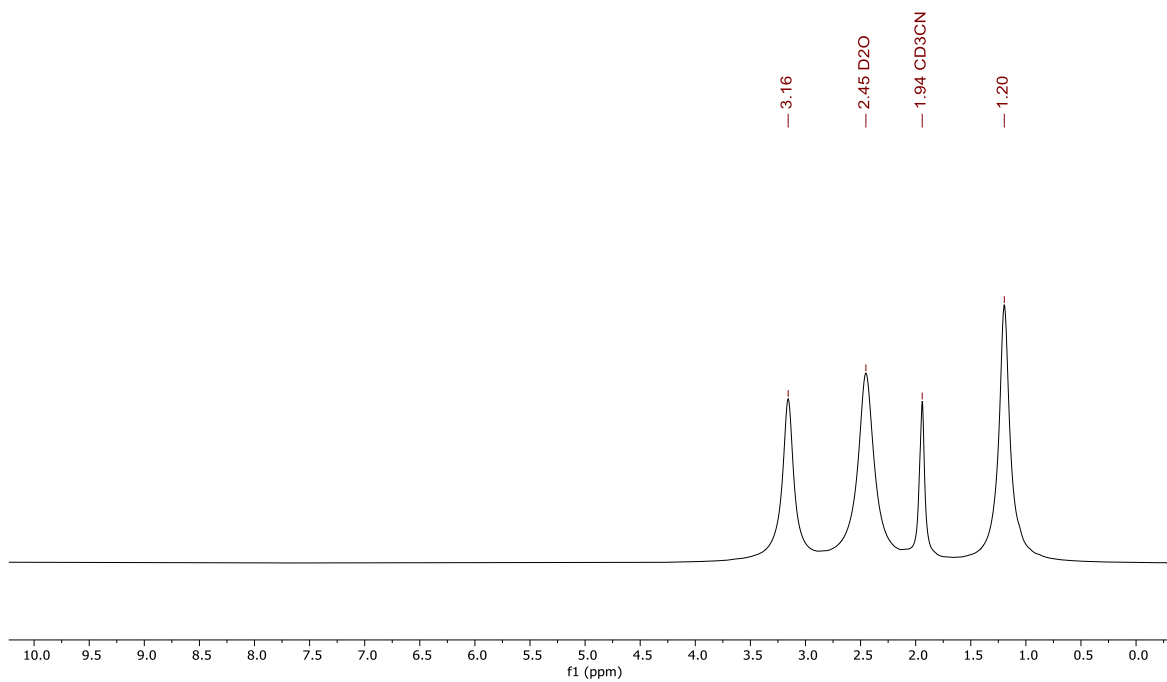


**Figure S15.**  $^1\text{H}$  NMR spectrum of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{p-SC}_6\text{H}_4\text{Me})]$  (**4**) recorded in  $\text{CD}_3\text{CN}$  at 298 K.

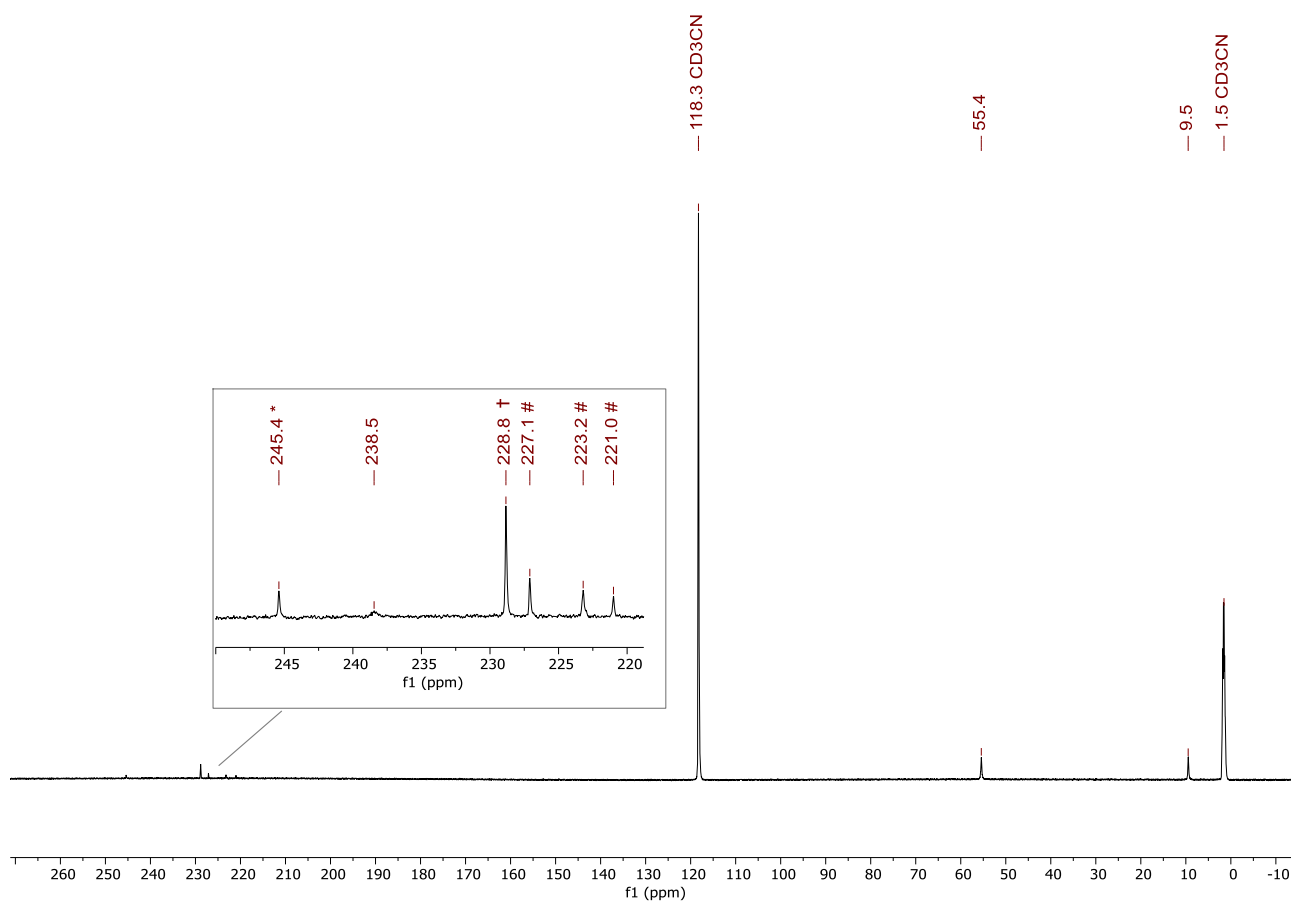


**Figure S16.**  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{p-SC}_6\text{H}_4\text{Me})]$  (**4**) recorded in  $\text{CD}_3\text{CN}$  at 298 K.

\*  $[\text{NEt}_4]_4[\text{Fe}_6\text{C}(\text{CO})_{15}]$  (**1**); †  $[\text{NEt}_4]_2[\text{Fe}_6\text{C}(\text{CO})_{16}]$  (**6**); #  $[\text{NEt}_4]_2[\text{Fe}_5\text{C}(\text{CO})_{14}]$  (**7**)

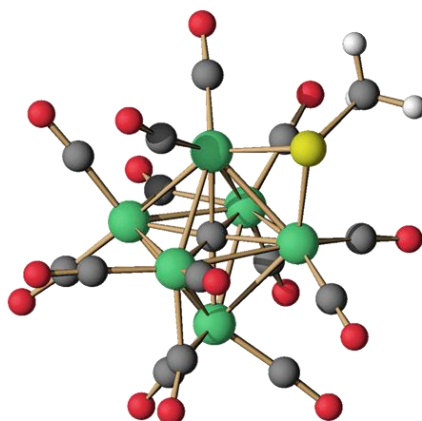


**Figure S17.**  $^1\text{H}$  NMR spectrum of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{L-Cys})]$  (**L-5**) recorded in  $\text{CD}_3\text{CN}$  at 298 K.

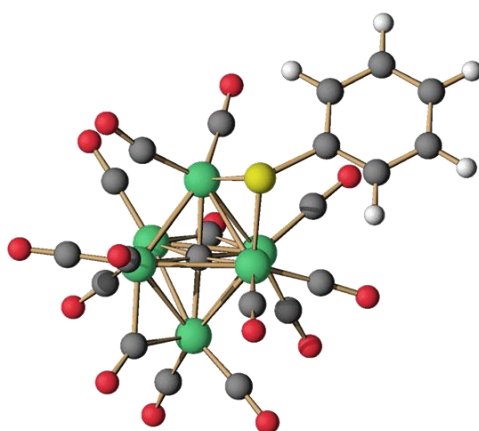


**Figure S18.**  $^{13}\text{C}\{^1\text{H}\}$  NMR spectrum of  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{L-Cys})]$  (**L-5**) recorded in  $\text{CD}_3\text{CN}$  at 298 K.

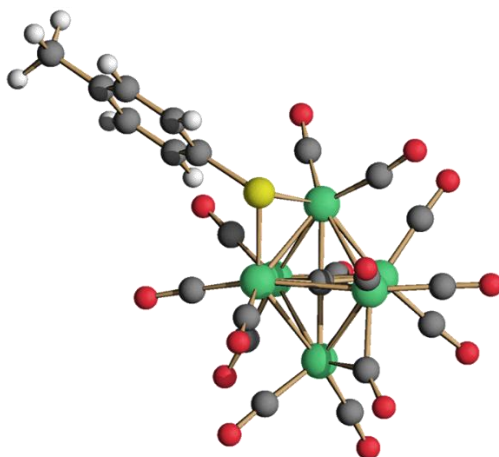
\*  $[\text{NEt}_4]_4[\text{Fe}_6\text{C}(\text{CO})_{15}]$  (**1**); †  $[\text{NEt}_4]_2[\text{Fe}_6\text{C}(\text{CO})_{16}]$  (**6**); #  $[\text{NEt}_4]_2[\text{Fe}_5\text{C}(\text{CO})_{14}]$  (**7**)



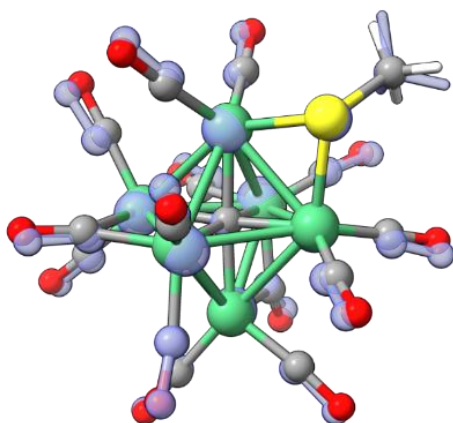
**Figure S19.** DFT-optimized structure of  $[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SMe})]^{3-}$  (**2**) (green Fe; red O; grey C; yellow S; white H).



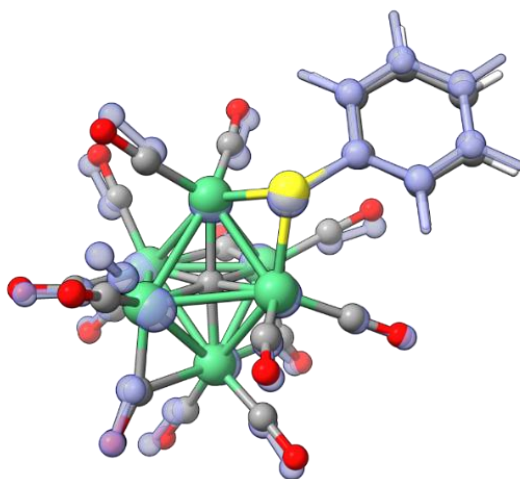
**Figure S20.** DFT-optimized structure of  $[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SPh})]^{3-}$  (**3**) (green Fe; red O; grey C; yellow S; white H).



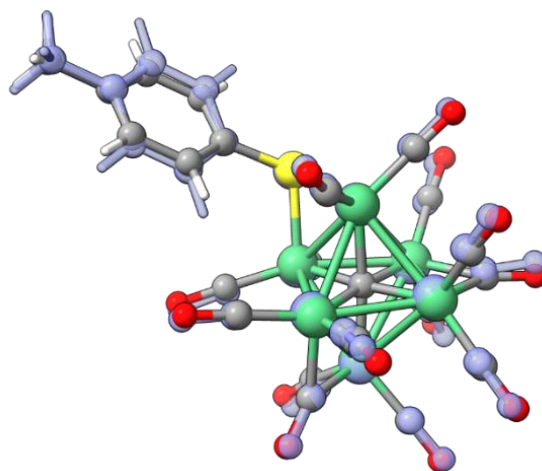
**Figure S21.** DFT-optimized structure of  $[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{p-SC}_6\text{H}_4\text{Me})]^{3-}$  (**4**) (green Fe; red O; grey C; yellow S; white H).



**Figure S22.** Best superimposition of the SC-XRD molecular structure of  $[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SMe})]^{3-}$  (**2**) (green Fe; red O; grey C; yellow S; white H) and DFT-optimized structure (clear light blue).



**Figure S23.** Best superimposition of the SC-XRD molecular structure of  $[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SPh})]^{3-}$  (**3**) (green Fe; red O; grey C; yellow S; white H) and DFT-optimized structure (clear light blue).



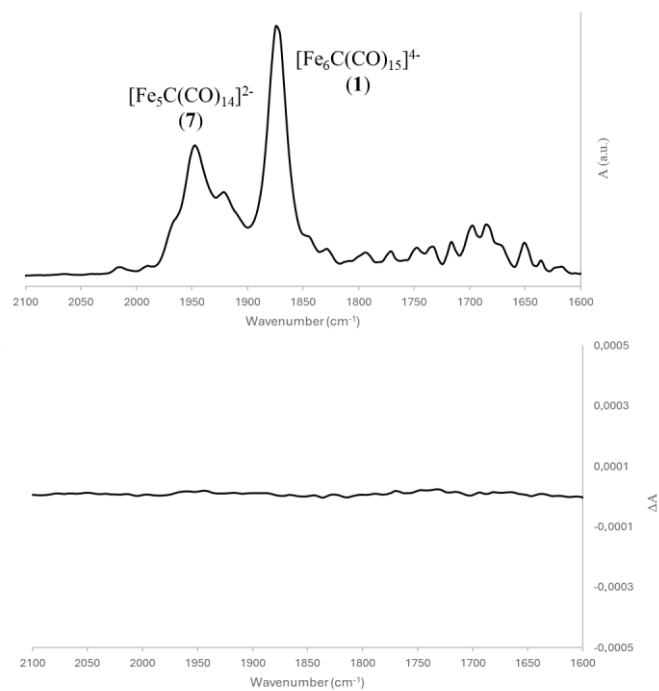
**Figure S24.** Best superimposition of the SC-XRD molecular structure of  $[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{p-SC}_6\text{H}_4\text{Me})]^{3-}$  (**4**) (green Fe; red O; grey C; yellow S; white H) and DFT-optimized structure (clear light blue).

**Table S1.** Atomic RMSD values; comparison between the SC-XRD structures and the computed geometry at  $\omega\text{B97x-D4}$  with different basis set.

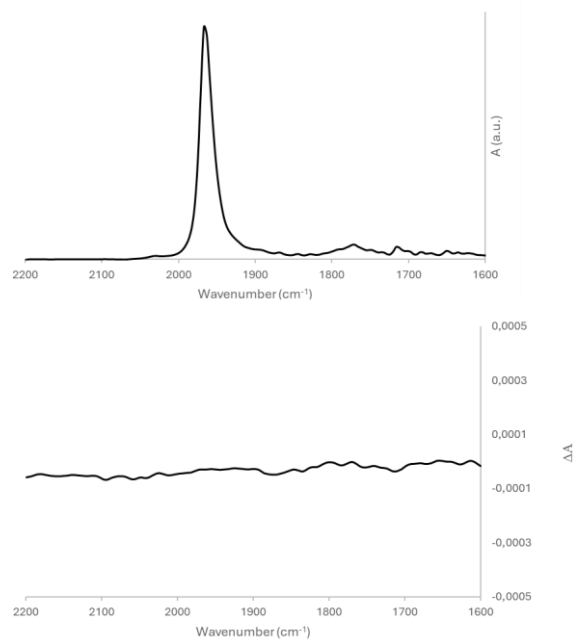
RMSD (Å)	def2-TZVPP	def2-QZVPPD
$[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SMe})]^{3-}$	0.25	0.28
$[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SPh})]^{3-}$	0.32	0.44
$[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{S-}i>p\text{-Tol})]^{3-}$	0.38	0.40

**Table S2.** Gibbs Free energy and Boltzmann population of the 8 conformers of the snapshot geometries considered for the VCD simulation of  $[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{L-Cysteine})]^{3-}$  (**L-5**), calculated at standard condition (1 M, 1 bar and 298 K).

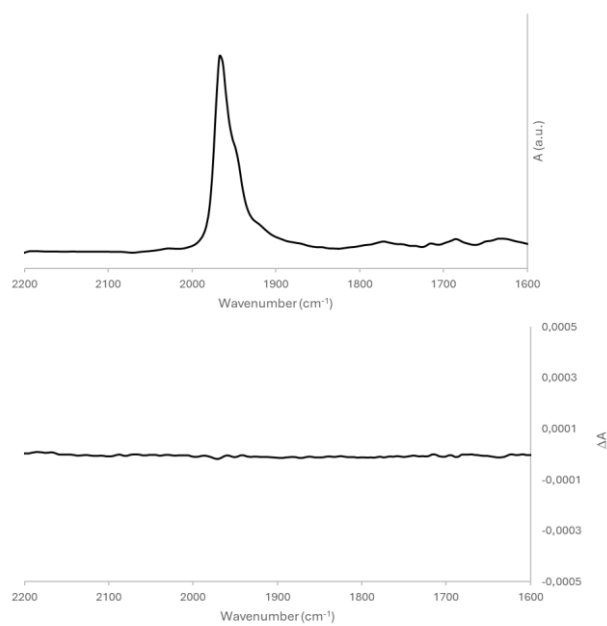
Conformer	$\Delta\text{G}$ [kcal/mol]	Population (%)
1	0.00	12.86
2	0.02	12.41
3	0.02	12.45
4	0.02	12.53
5	0.02	12.38
6	0.02	12.41
7	0.03	12.30
8	0.01	12.66



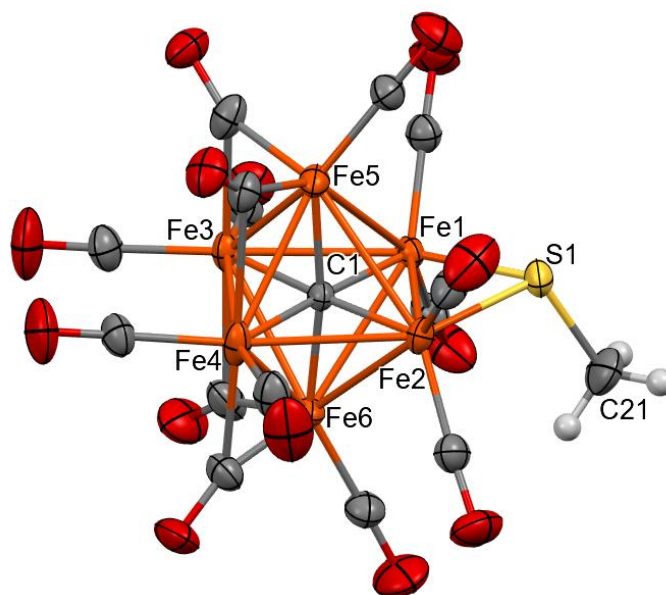
**Figure S25.** Experimental IR (top) and VCD (bottom) spectra of  $[\text{NET}_4]_2[\text{Fe}_6\text{C}(\text{CO})_{15}]$  (**1**) in  $\text{CH}_3\text{CN}$ .



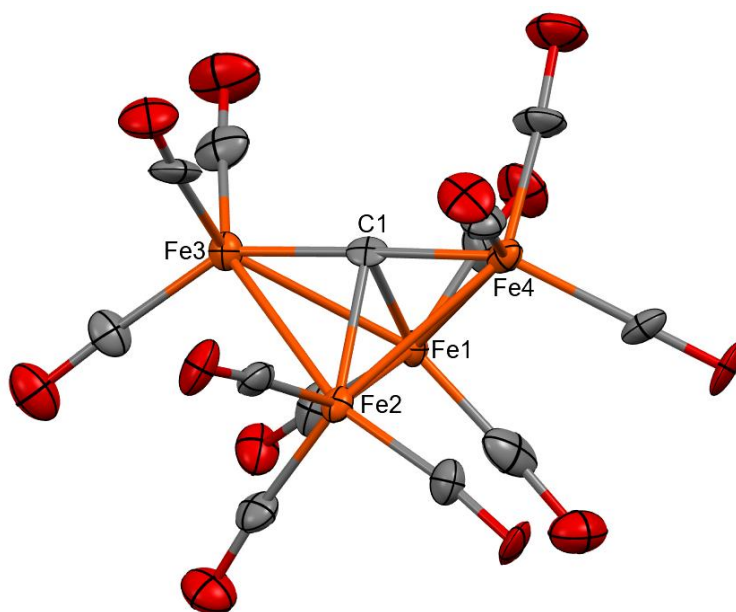
**Figure S26.** Experimental IR (top) and VCD (bottom) spectra of  $[\text{NET}_4]_2[\text{Fe}_6\text{C}(\text{CO})_{16}]$  (**6**) in  $\text{CH}_3\text{CN}$ .



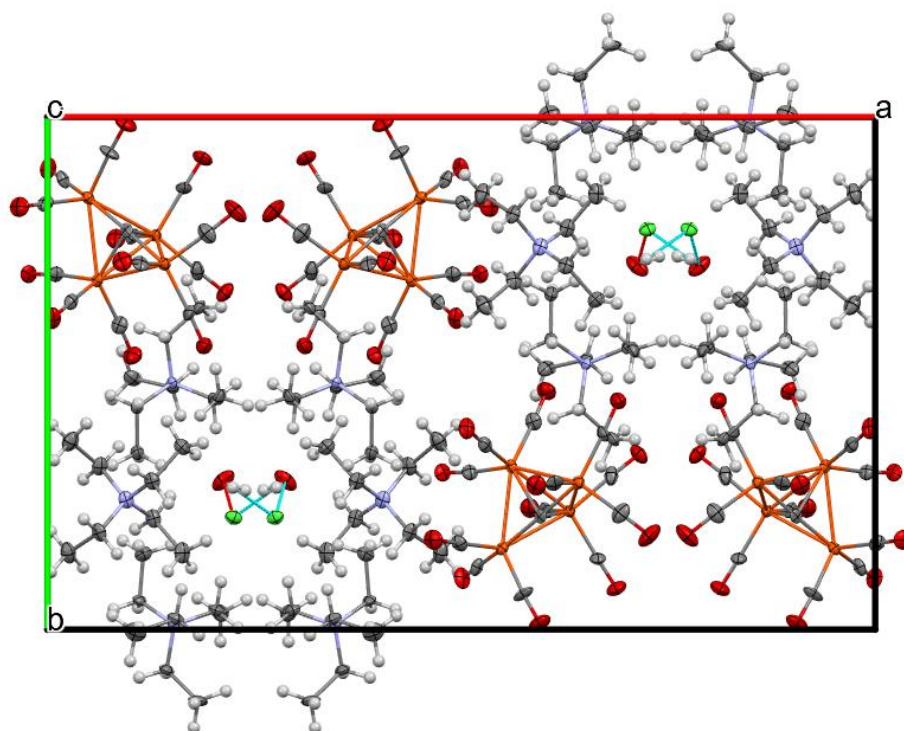
**Figure S27.** Experimental IR (top) and VCD (bottom) spectra of  $[\text{NEt}_4]_2[\text{Fe}_5\text{C}(\text{CO})_{14}]$  (**7**) in  $\text{CH}_3\text{CN}$ .



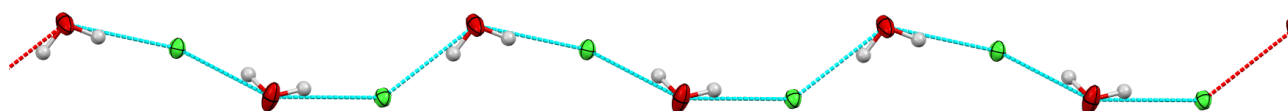
**Figure S28.** Molecular structure of  $[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SMe})]^{3-}$  as found in  $[\text{NEt}_4]_3[\text{Fe}_6\text{C}(\text{CO})_{14}(\text{SMe})]$  (**2**) (orange, Fe; yellow, S; red, O; grey, C; white, H). Thermal ellipsoids are at the 30% probability level. SC-XRD data collected at 293 K.



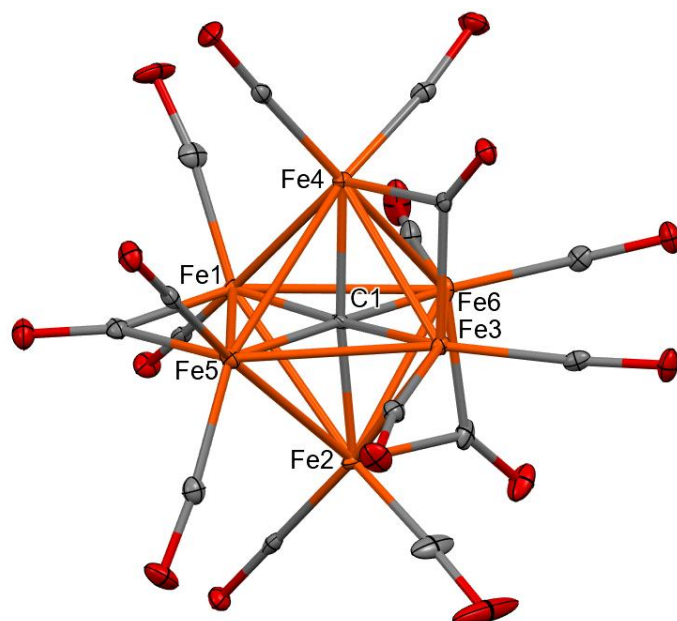
**Figure S29.** Molecular structure of  $[\text{Fe}_4\text{C}(\text{CO})_{12}]^{2-}$  (**8**) as found in  $[\text{NEt}_4]_3[\text{Fe}_4\text{C}(\text{CO})_{12}][\text{Cl}]\cdot\text{H}_2\text{O}$  (orange, Fe; red, O; grey, C; white, H). Thermal ellipsoids are at the 30% probability level. SC-XRD data collected at 100 K.



**Figure S30.** Crystal packing of  $[\text{NEt}_4]_3[\text{Fe}_4\text{C}(\text{CO})_{12}][\text{Cl}]\cdot\text{H}_2\text{O}$  viewed along the crystallographic  $c$ -axis (orange, Fe; green, Cl; red, O; grey, C; white, H). Thermal ellipsoids are at the 30% probability level. SC-XRD data collected at 100 K. H-bonds are represented as dotted blue lines.



**Figure S31.** Hydrogen bond network involving the  $\text{H}_2\text{O}$  molecules and  $\text{Cl}^-$  anions as found within the crystal structure of  $[\text{NEt}_4]_3[\text{Fe}_4\text{C}(\text{CO})_{12}][\text{Cl}]\cdot\text{H}_2\text{O}$  viewed along the crystallographic  $c$ -axis (green, Cl; red, O; white, H). Thermal ellipsoids are at the 30% probability level. SC-XRD data collected at 100 K. H-bonds are represented as dotted blue lines.



**Figure S32.** Molecular structure of  $[\text{Fe}_6\text{C}(\text{CO})_{15}]^{4-}$  (**1**) as found in  $[\text{NEt}_4]_5[\text{Fe}_6\text{C}(\text{CO})_{15}][\text{Cl}]$  (orange, Fe; red, O; grey, C; white, H). Thermal ellipsoids are at the 30% probability level. SC-XRD data collected at 100 K.

**Table S3.** Bond distances (Å) and angles (°) of **2-4**. All SC-XRD data have been collected at 100 K, unless otherwise stated.

	<b>2</b>	<b>3</b>	<b>4</b>	<b>2 (293 K)</b>
Fe(1)-Fe(2)	2.5621(6)	2.551(2)	2.568(2)	2.5586(11)
Fe(1)-Fe(3)	2.6648(6)	2.646(3)	2.678(2)	2.6473(11)
Fe(1)-Fe(5)	2.7145(6)	2.736(2)	2.7055(18)	2.6894(11)
Fe(1)-Fe(6)	2.7346(7)	2.674(3)	2.7071(17)	2.7440(11)
Fe(2)-Fe(4)	2.6476(6)	2.645(3)	2.647(2)	2.6646(12)
Fe(2)-Fe(5)	2.6911(7)	2.730(3)	2.6627(19)	2.7122(11)
Fe(2)-Fe(6)	2.7417(6)	2.687(3)	2.7555(17)	2.7197(12)
Fe(3)-Fe(4)	2.7656(7)	2.723(3)	2.739(2)	2.7538(12)
Fe(3)-Fe(5)	2.6410(7)	2.557(3)	2.5608(17)	2.5871(12)
Fe(3)-Fe(6)	2.5574(7)	2.610(4)	2.679(2)	2.6159(12)
Fe(4)-Fe(5)	2.5651(7)	2.586(3)	2.7087(17)	2.6210(13)
Fe(4)-Fe(6)	2.6398(7)	2.609(3)	2.5553(19)	2.5628(13)
Fe(1)-S(1)	2.2130(9)	2.215(3)	2.2216(19)	2.1980(18)
Fe(2)-S(1)	2.2016(10)	2.216(3)	2.2048(18)	2.2134(17)
Fe(1)-C(1)	1.881(3)	1.902(12)	1.886(5)	1.871(5)
Fe(2)-C(1)	1.874(3)	1.846(15)	1.875(5)	1.869(5)
Fe(3)-C(1)	1.881(3)	1.887(15)	1.878(5)	1.893(5)
Fe(4)-C(1)	1.890(3)	1.840(12)	1.878(5)	1.881(5)
Fe(5)-C(1)	1.873(3)	1.865(10)	1.878(5)	1.868(5)
Fe(6)-C(1)	1.886(3)	1.888(10)	1.889(5)	1.886(5)
Fe-C(O) <sub>terminal</sub> range	1.745(4)- 1.771(4)	1.72(2)- 1.803(17)	1.742(6)- 1.793(6)	1.733(6)- 1.767(7)
Fe-C(O) <sub>terminal</sub> average	1.759(13)	1.76(5)	1.759(19)	1.75(2)
Fe(5)-C(2)	1.887(3)	1.841(12)	1.762(6)	1.786(7)
Fe(4)-C(2)	2.034(4)	2.257(16)	2.974(6)	2.422(7)
Fe(5)-C(3)	1.766(4)	1.816(17)	1.911(5)	1.851(7)
Fe(3)-C(3)	2.553(4)	2.213(15)	1.976(5)	2.182(8)
Fe(6)-C(4)	1.910(3)	1.796(17)	1.756(6)	1.800(8)
Fe(3)-C(4)	1.987(3)	2.451(17)	2.718(6)	2.386(9)
Fe(6)-C(5)	1.768(4)	1.846(18)	1.929(5)	1.865(7)

Fe(4)-C(5)	2.524(4)	2.33(2)	1.941(5)	2.121(7)
$\alpha_{\text{CO}(2)}$	0.078(3)	0.226(12)	0.688(7)	0.356(7)
$\alpha_{\text{CO}(3)}$	0.446(4)	0.219(14)	0.034(4)	0.179(6)
$\alpha_{\text{CO}(4)}$	0.040(2)	0.365(16)	0.548(6)	0.326(8)
$\alpha_{\text{CO}(5)}$	0.428(4)	0.262(16)	0.006(4)	0.137(6)
Fe(5)-C(2)-O(2)	144.5(3)	154.4(15)	173.4(5)	159.9(6)
Fe(5)-C(3)-O(3)	166.5(3)	150.2(12)	140.8(4)	149.5(7)
Fe(6)-C(4)-O(4)	142.4(3)	157.7(14)	171.3(5)	158.5(8)
Fe(6)-C(5)-O(5)	164.6(3)	150.6(19)	139.3(4)	148.2(7)
Distance of S(1) from the Fe(1)Fe(2)Fe(3)Fe(4) least squares plane	0.212	0.0020	0.424	0.212
Angle between the Fe(1)Fe(2)S(1) and Fe(1)Fe(2)Fe(5) planes	121.6	129.2	113.5	121.5
Fe(5)-C(1)-Fe(6)	172.35(18)	172.8(7)	175.1(3)	172.0(3)

**Table S4.** Main bond distances (Å) of [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(SMe)] (**2**), [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(SPh)] (**3**), and [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(S-*p*-Tol)] (**4**), compared to [NEt<sub>4</sub>]<sub>5</sub>[Fe<sub>6</sub>C(CO)<sub>15</sub>][Cl], [NMe<sub>3</sub>CH<sub>2</sub>Ph]<sub>4</sub>[Fe<sub>6</sub>C(CO)<sub>15</sub>] (two different polymorphs, both with space group *C2/c*), [NEt<sub>4</sub>]<sub>4</sub>[Fe<sub>6</sub>C(CO)<sub>15</sub>]·CH<sub>3</sub>CN, [NMe<sub>3</sub>CH<sub>2</sub>Ph]<sub>2</sub>[Fe<sub>6</sub>C(CO)<sub>16</sub>], [NEt<sub>4</sub>]<sub>3</sub>[H<sub>3</sub>O][Fe<sub>6</sub>C(CO)<sub>14</sub>(CO<sub>3</sub>)] (two independent crystals have been collected), [NEt<sub>4</sub>]<sub>2</sub>[Fe<sub>6</sub>C(CO)<sub>15</sub>(PTA)]. All SC-XRD data have been collected at 100 K, unless otherwise stated.

	<b>Fe-Fe</b>	<b>Fe-C<sub>carbide</sub></b>
[NEt <sub>4</sub> ] <sub>3</sub> [Fe <sub>6</sub> C(CO) <sub>14</sub> (SMe)]	2.5574(7)-2.7656(7) Average 2.660(2)	1.873(3)-1.890(3) Average 1.881(7)
[NEt <sub>4</sub> ] <sub>3</sub> [Fe <sub>6</sub> C(CO) <sub>14</sub> (SMe)] (293 K)	2.5586(11)-2.7538(12) Average 2.656(4)	1.868(5)-1.893(5) Average 1.878(12)
[NEt <sub>4</sub> ] <sub>3</sub> [Fe <sub>6</sub> C(CO) <sub>14</sub> (SPh)]	2.551(2)-2.736(2) Average 2.646(7)	1.840(12)-1.902(12) Average 1.87(3)
[NEt <sub>4</sub> ] <sub>3</sub> [Fe <sub>6</sub> C(CO) <sub>14</sub> (S- <i>p</i> -Tol)]	2.5553(19)-2.7555(17) Average 2.664(6)	1.875(5)-1.889(5) Average 1.881(12)
[NEt <sub>4</sub> ] <sub>5</sub> [Fe <sub>6</sub> C(CO) <sub>6</sub> ][Cl]	2.5461(5)-2.7339(6) Average 2.659(2)	1.867(3)-1.888(3) Average 1.880(7)
[NMe <sub>3</sub> CH <sub>2</sub> Ph] <sub>4</sub> [Fe <sub>6</sub> C(CO) <sub>15</sub> ] <i>C2/c</i> , polymorph 1 <sup>a</sup>	2.5283(18)-2.7248(18) Average 2.646(7)	1.862(7)-1.882(7) Average 1.87(2)
[NMe <sub>3</sub> CH <sub>2</sub> Ph] <sub>4</sub> [Fe <sub>6</sub> C(CO) <sub>15</sub> ] <i>C2/c</i> , polymorph 2 <sup>a</sup>	2.5509(6)-2.7329(6) Average 2.659(2)	1.872(3)-1.890(3) Average 1.880(7)
[NEt <sub>4</sub> ] <sub>4</sub> [Fe <sub>6</sub> C(CO) <sub>15</sub> ]·CH <sub>3</sub> CN <sup>b</sup>	2.5394(7)-2.7914(8) Average 2.6612(18)	1.8710(4)-1.889(2) Average 1.880(3)
[NMe <sub>3</sub> CH <sub>2</sub> Ph] <sub>2</sub> [Fe <sub>6</sub> C(CO) <sub>16</sub> ] <sup>a</sup>	2.5682(11)-2.7114(10) Average 2.664(3)	1.871(5)-1.897(5) Average 1.884(12)
[NEt <sub>4</sub> ] <sub>3</sub> [H <sub>3</sub> O][Fe <sub>6</sub> C(CO) <sub>14</sub> (CO <sub>3</sub> )] <sup>a</sup> Crystal 1	2.5689(4)-2.7915(4) Average 2.6886(14)	1.876(2)-1.9443(19) Average 1.902(5)
[NEt <sub>4</sub> ] <sub>3</sub> [H <sub>3</sub> O][Fe <sub>6</sub> C(CO) <sub>14</sub> (CO <sub>3</sub> )] Crystal 2 <sup>a</sup>	2.5674(7)-2.7893(7) Average 2.687(2)	1.869(3)-1.941(3) Average 1.901(7)
[NEt <sub>4</sub> ] <sub>2</sub> [Fe <sub>6</sub> C(CO) <sub>15</sub> (PTA)] <sup>a</sup>	2.559(5)-2.914(5) Average 2.67(2)	1.84(2)-1.93(2) Average 1.89(7)

<sup>a</sup> From ref. 12. <sup>b</sup> From ref. 1.

**Table S5.** Crystal data and experimental details for [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(SMe)], [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(SPh)], [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>6</sub>C(CO)<sub>14</sub>(S-*p*-Tol)], [NEt<sub>4</sub>]<sub>5</sub>[Fe<sub>6</sub>C(CO)<sub>15</sub>][Cl], [NEt<sub>4</sub>]<sub>3</sub>[Fe<sub>4</sub>C(CO)<sub>12</sub>][Cl]·H<sub>2</sub>O.

	[NEt <sub>4</sub> ] <sub>3</sub> [Fe <sub>6</sub> C(CO) <sub>14</sub> (SMe)]	[NEt <sub>4</sub> ] <sub>3</sub> [Fe <sub>6</sub> C(CO) <sub>14</sub> (SPh)]	[NEt <sub>4</sub> ] <sub>3</sub> [Fe <sub>6</sub> C(CO) <sub>14</sub> (S- <i>p</i> -Tol)]
Formula	C <sub>40</sub> H <sub>63</sub> Fe <sub>6</sub> N <sub>3</sub> O <sub>14</sub> S	C <sub>45</sub> H <sub>65</sub> Fe <sub>6</sub> N <sub>3</sub> O <sub>14</sub> S	C <sub>46</sub> H <sub>67</sub> Fe <sub>6</sub> N <sub>3</sub> O <sub>14</sub> S
<i>F</i> <sub>w</sub>	1177.09	1239.16	1253.18
T, K	100(2)	100(2)	100(2)
λ, Å	0.71073	0.71073	0.71073
Crystal system	Orthorhombic	Tetragonal	Monoclinic
Space Group	<i>Pna</i> 2 <sub>1</sub>	<i>I</i> 4 <sub>1</sub> <i>cd</i>	<i>P</i> 2 <sub>1</sub> / <i>c</i>
a, Å	13.2324(7)	27.415(2)	17.078(15)
b, Å	20.6465(11)	27.415(2)	12.009(8)
c, Å	17.8771(9)	27.1058(19)	26.037(19)
α, °	90	90	90
β, °	90	90	90.64(3)
γ, °	90	90	90
Cell Volume, Å <sup>3</sup>	4884.1(4)	20373(3)	5340(7)
Z	4	16	4
D <sub>c</sub> , g cm <sup>-3</sup>	1.601	1.616	1.559
μ, mm <sup>-1</sup>	1.842	1.771	1.690
F(000)	2432	10240	2592
Crystal size, mm	0.22×0.16×0.14	0.22×0.19×0.10	0.21×0.16×0.10
θ limits, °	1.828-26.994	1.823-25.998	1.867-25.999
Index ranges	-16 ≤ h ≤ 16 -26 ≤ k ≤ 26 -22 ≤ l ≤ 22	-33 ≤ h ≤ 33 -33 ≤ k ≤ 33 -33 ≤ l ≤ 33	-21 ≤ h ≤ 21 -14 ≤ k ≤ 14 -32 ≤ l ≤ 32
Reflections collected	70196	132504	68419
Independent reflections	10661 [R <sub>int</sub> = 0.0685]	9960 [R <sub>int</sub> = 0.0713]	10489 [R <sub>int</sub> = 0.0784]
Completeness to θ max	99.9%	99.8%	99.8%
Data / restraints / parameters	10661 / 241 / 627	9960 / 684 / 757	10489 / 256 / 697

Goodness on fit on F <sup>2</sup>	1.043	1.153	1.073
R <sub>1</sub> (I > 2σ(I))	0.0250	0.0816	0.0641
wR <sub>2</sub> (all data)	0.0633	0.1858	0.1714
Largest diff. peak and hole, e Å <sup>-3</sup>	0.554 / -0.421	1.273 / -0.872	1.589 / -0.793

	[NEt <sub>4</sub> ] <sub>5</sub> [Fe <sub>6</sub> C(CO) <sub>15</sub> ][Cl]	[NEt <sub>4</sub> ] <sub>3</sub> [Fe <sub>4</sub> C(CO) <sub>12</sub> ][Cl]·H <sub>2</sub> O	[NEt <sub>4</sub> ] <sub>3</sub> [Fe <sub>6</sub> C(CO) <sub>14</sub> (SMe)] (293 K)
Formula	C <sub>56</sub> H <sub>100</sub> ClFe <sub>6</sub> N <sub>5</sub> O <sub>15</sub>	C <sub>37</sub> H <sub>62</sub> ClFe <sub>4</sub> N <sub>3</sub> O <sub>13</sub>	C <sub>40</sub> H <sub>63</sub> Fe <sub>6</sub> N <sub>3</sub> O <sub>14</sub> S
<i>F</i> <sub>w</sub>	1453.95	1015.74	1177.09
T, K	100(2)	100(2)	293(2)
λ, Å	0.71073	0.71073	0.71073
Crystal system	Monoclinic	Orthorhombic	Orthorhombic
Space Group	<i>P</i> 2 <sub>1</sub>	<i>Pca</i> 2 <sub>1</sub>	<i>Pna</i> 2 <sub>1</sub>
a, Å	12.4379(4)	26.4059(19)	13.4116(6)
b, Å	13.5351(5)	16.3678(13)	20.7073(9)
c, Å	19.3724(7)	10.8345(9)	18.0059(7)
α, °	90	90	90
β, °	91.0170(10)	90	90
γ, °	90	90	90
Cell Volume, Å <sup>3</sup>	3260.8(2)	4682.7(6)	5000.6(4)
Z	2	4	4
D <sub>c</sub> , g cm <sup>-3</sup>	1.481	1.441	1.564
μ, mm <sup>-1</sup>	1.405	1.331	1.799
F(000)	1528	2120	2432
Crystal size, mm	0.16×0.14×0.11	0.12×0.06×0.05	0.24×0.19×0.15
θ limits, °	15	1.542-25.050	1.499-25.997
Index ranges	-44 ≤ h ≤ 15 -16 ≤ k ≤ 16 -23 ≤ l ≤ 23	-31 ≤ h ≤ 31 -19 ≤ k ≤ 19 -12 ≤ l ≤ 12	-16 ≤ h ≤ 16 -25 ≤ k ≤ 25 -22 ≤ l ≤ 22
Reflections collected	45686	54936	68925
Independent reflections	12808 [R <sub>int</sub> = 0.0447]	8064 [R <sub>int</sub> = 0.2336]	9743 [R <sub>int</sub> = 0.0569]

Completeness to $\theta$ max	100.0%	98.5%	99.5%
Data / restraints / parameters	12808 / 7 / 769	8064 / 247 / 539	9743 / 408 / 651
Goodness on fit on $F^2$	1.065	1.297	1.070
$R_1$ ( $I > 2\sigma(I)$ )	0.0219	0.1535	0.0381
$wR_2$ (all data)	0.0548	0.2580	0.1020
Largest diff. peak and hole, $e \text{ \AA}^{-3}$	0.426 / -0.323	0.816 / -0.734	0.758 / -0.379

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