

Appendix

Tab A1 Independent sample t-test between job quality indicators and clusters

| Variables | Clusters | |
|--------------------|----------|----------|
| | UNSAT | SAT |
| Pay | .4484** | .7871** |
| Empl_qual | .5568** | .6996** |
| Extr_qual | .5585* | .5993* |
| Intr_qual | .2923** | .53617** |
| Wk_life_bal | .4144** | .5400** |
| Aggqual_ind | 2.270** | 3.1608** |

* Significant difference level of t-test <0.10

** Significant difference level of t-test <0.05

Tab A.2 Determinants of job quality. Overall sample. Aggregate weighted index

| | (1) Weighted Job quality index | (2) Weighted Job quality index | (3) Weighted Job quality index |
|---|--------------------------------------|--------------------------------------|--------------------------------------|
| Experience (years) | 0.0052 (0.0316) | 0.0114 (0.0318) | 0.0012 (0.0318) |
| Italian citizenship | 0.0457 (0.0942) | 0.0949 (0.0934) | 0.0638 (0.0977) |
| Part-time | 0.2852*** (0.0680) | 0.2805*** (0.0685) | 0.2911*** (0.0685) |
| Age | 0.0127*** (0.0048) | 0.0119** (0.0049) | 0.0118** (0.0049) |
| Education | 0.0129 (0.0231) | 0.0152 (0.0234) | 0.0154 (0.0235) |
| Tourism-oriented diploma | 0.1313 (0.0912) | 0.1225 (0.0920) | 0.2280* (0.1289) |
| Foreign languages (number) | -0.0681* (0.0365) | -0.0560 (0.0366) | -0.0522 (0.0393) |
| Male | 0.0416 (0.0701) | 0.0114 (0.0739) | 0.0066 (0.0738) |
| Tenure | -0.0392 (0.0772) | -0.0473 (0.0777) | 0.0100 (0.1085) |
| Front-line job | 0.1693** (0.0751) | | 0.2464*** (0.0868) |
| Medium skilled job | | -0.0015 (0.0733) | -0.0113 (0.1377) |
| Medium skilled job XEnglish | | | -0.0713 (0.1474) |
| Medium skilled jobX Tourism-oriented diploma | | | -0.3032* (0.1829) |
| _cons | 1.9325*** (0.1973) | 1.9344*** (0.2035) | 1.9437*** (0.2117) |
| <i>N</i> | 407 | 407 | 407 |
| <i>R</i> ² | 0.084 | 0.072 | 0.098 |
| adj. <i>R</i> ² | 0.0606 | 0.0482 | 0.0658 |

Standard errors in parentheses

* $p < 0.10$, ** $p < 0.05$, *** $p < 0.01$